

CITY OF TEMECULA
SALARY SCHEDULE
EFFECTIVE September 26, 2023
Adopted by City Council on September 26, 2023

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
COMMUNITY SERVICES																		
Director of Community Services	8	600-008	Hourly	83.36	85.45	87.58	89.78	92.01	94.32	96.68	99.09	101.57	104.10	106.71	109.37	112.11	114.92	117.79
				14,449.07	14,811.33	15,180.53	15,561.87	15,948.40	16,348.80	16,757.87	17,175.60	17,605.47	18,044.00	18,496.40	18,957.47	19,432.40	19,919.47	20,416.93
				173,388.80	177,736.00	182,166.40	186,742.40	191,380.80	196,185.60	201,094.40	206,107.20	211,265.60	216,528.00	221,956.80	227,489.60	233,188.80	239,033.60	245,003.20
Asst Director of Community Services	7	601-007	Hourly	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45	87.58	89.78	92.01	94.32	96.68
				11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33	15,180.53	15,561.87	15,948.40	16,348.80	16,757.87
				142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00	182,166.40	186,742.40	191,380.80	196,185.60	201,094.40
Community Services Superintendent	6	602-006	Hourly	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45	87.58
				10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33	15,180.53
				128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00	182,166.40
Community Services Manager	5	603-005	Hourly	56.15	57.56	59.00	60.47	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34
				9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27
				116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20
Community Services Supervisor II	4	610-004	Hourly	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43				
				6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53				
				78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40				
Community Services Supervisor I	4	611-004	Hourly	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09				
				6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93				
				74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20				
Community Services Coordinator II	3	612-003	Hourly	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75				
				5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67				
				67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00				
Community Services Coordinator I	3	613-003	Hourly	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74				
				5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27				
				64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20				
Community Services Specialist II	2	614-002	Hourly	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00				
				4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00				
				58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00				
Community Services Specialist I	2	615-002	Hourly	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27				
				4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13				
				55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60				
Community Services Assistant	1	616-001	Hourly	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62				
				4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13				
				52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60				
Senior Recreation Leader	1	617-001	Hourly	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28				
				4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53				
				49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40				
Recreation Leader	1	618-001	Hourly	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13				
				3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87				
				45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40				
Recreation Assistant	1	619-001	Hourly	20.40	20.91	21.44	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12				
				3,536.00	3,624.40	3,716.27	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47				
				42,432.00	43,492.80	44,595.20	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60				

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				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50
COMMUNITY SERVICES - AQUATICS																	
Aquatics Supervisor II	4	620-004	Hourly	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09			
			Monthly	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93			
			Annually	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20			
Aquatics Supervisor I	4	621-004	Hourly	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87			
			Monthly	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13			
			Annually	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60			
Aquatics Coordinator	3	622-003	Hourly	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74			
			Monthly	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27			
			Annually	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20			
Lead Lifeguard	2	623-002	Hourly	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28			
			Monthly	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53			
			Annually	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40			
Senior Lifeguard	1	624-001	Hourly	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13			
			Monthly	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87			
			Annually	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40			
Lifeguard	1	625-001	Hourly	20.40	20.91	21.44	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12			
			Monthly	3,536.00	3,624.40	3,716.27	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47			
			Annually	42,432.00	43,492.80	44,595.20	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60			
Water Safety Instructor	1	626-001	Hourly	20.40	20.91	21.44	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12			
			Monthly	3,536.00	3,624.40	3,716.27	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47			
			Annually	42,432.00	43,492.80	44,595.20	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60			
COMMUNITY SERVICES - DAY CAMP																	
Day Camp Director	1	654-001	Hourly	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83			
			Monthly	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20			
			Annually	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40			
Assistant Day Camp Director	1	655-001	Hourly	22.52	23.09	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83			
			Monthly	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20			
			Annually	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40			
COMMUNITY SERVICES - THEATER																	
Theater Technical Coordinator II	3	640-003	Hourly	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75			
			Monthly	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67			
			Annually	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00			
Theater Technical Coordinator I	3	641-003	Hourly	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74			
			Monthly	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27			
			Annually	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20			
Theater Technical Specialist II	2	642-002	Hourly	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00			
			Monthly	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00			
			Annually	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00			
Theater Technical Specialist I	2	643-002	Hourly	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27			
			Monthly	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13			
			Annually	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60			
Theater Technical Assistant	1	644-001	Hourly	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04			
			Monthly	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27			
			Annually	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20			

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PUBLIC WORKS - INSPECTIONS																		
Supervising PW Inspector	4	420-004	Hourly	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47				
	Monthly		8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47					
	Annually		98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60					
Senior PW Inspector	3	421-003	Hourly	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78				
	Monthly		7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20					
	Annually		89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40					
PW Inspector II	2	422-002	Hourly	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63				
	Monthly		6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53					
	Annually		80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40					
PW Inspector I	1	423-001	Hourly	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97				
	Monthly		6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80					
	Annually		73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60					
PUBLIC WORKS - MAINTENANCE																		
Maintenance Manager	7	430-007	Hourly	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33	83.36	85.45	87.58	89.78
	Monthly		11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	14,449.07	14,811.33	15,180.53	15,561.87	
	Annually		132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	173,388.80	177,736.00	182,166.40	186,742.40	
Maintenance Superintendent	6	431-006	Hourly	57.56	59.00	60.47	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68	75.52	77.41	79.34	81.33
	Monthly		9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20	13,090.13	13,417.73	13,752.27	14,097.20	
	Annually		119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40	157,081.60	161,012.80	165,027.20	169,166.40	
PUBLIC WORKS - LANDSCAPE																		
Maintenance Supervisor - Landscape	5	443-005	Hourly	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12	66.75
	Monthly		8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	
	Annually		98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	
Field Supervisor - Landscape	4	444-004	Hourly	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78				
	Monthly		7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20					
	Annually		89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40					
Senior Landscape Inspector	3	440-003	Hourly	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63				
	Monthly		6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53					
	Annually		80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40					
Landscape Inspector II	2	441-002	Hourly	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97				
	Monthly		6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80					
	Annually		73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60					
Landscape Inspector I	1	442-001	Hourly	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74				
	Monthly		5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60					
	Annually		66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20					
PUBLIC WORKS - PARK ATTENDANT																		
Supervising Park Attendant	4	490-004	Hourly	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14				
	Monthly		7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60					
	Annually		84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20					
Park Attendant III	3	491-003	Hourly	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24				
	Monthly		6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27					
	Annually		76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20					
Park Attendant II	2	492-002	Hourly	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80				
	Monthly		5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67					
	Annually		69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00					
Park Attendant I	1	493-001	Hourly	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77				
	Monthly		5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13					
	Annually		62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60					

CITY OF TEMECULA
SALARY SCHEDULE
EFFECTIVE September 26, 2023
Adopted by City Council on September 26, 2023

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
PUBLIC WORKS - STREETS/PARKS																		
Maintenance Supervisor - Streets/Parks	5	432-005	Hourly	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98
	Monthly	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20		
	Annually	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40		
Field Supervisor - Streets/Parks	4	433-004	Hourly	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80				
	Monthly	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67						
	Annually	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00						
Lead Maintenance Worker - Streets/Parks	3	434-003	Hourly	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77				
	Monthly	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13						
	Annually	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60						
Maintenance Worker II - Streets/Parks	2	435-002	Hourly	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12				
	Monthly	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47						
	Annually	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60						
Maintenance Worker I - Streets/Parks	1	436-001	Hourly	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83				
	Monthly	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20						
	Annually	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40						
PUBLIC WORKS - FACILITIES																		
Maintenance Supervisor - Facilities	5	432-005	Hourly	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98
	Monthly	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20		
	Annually	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40		
Field Supervisor - Facilities	4	472-004	Hourly	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87				
	Monthly	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47						
	Annually	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60						
Lead Maintenance Worker - Facilities	3	473-003	Hourly	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09				
	Monthly	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93						
	Annually	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20						
Maintenance Worker II - Facilities	2	474-002	Hourly	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75				
	Monthly	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67						
	Annually	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00						
Maintenance Worker I - Facilities	1	475-001	Hourly	29.56	30.28	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83				
	Monthly	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20						
	Annually	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40						
PUBLIC WORKS - TRADES																		
Maintenance Supervisor - Trades	5	482-005	Hourly	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12
	Monthly	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47		
	Annually	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60		
Field Supervisor - Trades	4	483-004	Hourly	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45				
	Monthly	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67						
	Annually	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00						
Lead Maintenance Worker - Trades	3	484-003	Hourly	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43				
	Monthly	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53						
	Annually	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40						
Maintenance Worker II - Trades	2	485-002	Hourly	34.27	35.12	36.00	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87				
	Monthly	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13						
	Annually	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60						
Maintenance Worker I - Trades	1	486-001	Hourly	31.04	31.83	32.62	33.44	34.27	35.12	36.00	36.90	37.83	38.77	39.74				
	Monthly	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13	6,087.47	6,240.00	6,396.00	6,557.20	6,720.13	6,888.27						
	Annually	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60	73,049.60	74,880.00	76,752.00	78,686.40	80,641.60	82,659.20						

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Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
PUBLIC WORKS - TRAFFIC SIGNALS																		
Maintenance Supervisor - Signals	5	453-005	Hourly	52.14	53.45	54.78	56.15	57.56	59.00	60.47	61.98	63.54	65.12	66.75	68.42	70.13	71.88	73.68
			Monthly	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47	10,743.20	11,013.60	11,287.47	11,570.00	11,859.47	12,155.87	12,459.20	12,771.20
			Annually	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60	128,918.40	132,163.20	135,449.60	138,840.00	142,313.60	145,870.40	149,510.40	153,254.40
Field Supervisor - Signals	4	454-004	Hourly	47.24	48.43	49.63	50.87	52.14	53.45	54.78	56.15	57.56	59.00	60.47				
			Monthly	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20	9,732.67	9,977.07	10,226.67	10,481.47				
			Annually	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40	116,792.00	119,724.80	122,720.00	125,777.60				
Senior Signal Technician	3	450-003	Hourly	42.80	43.87	44.97	46.09	47.24	48.43	49.63	50.87	52.14	53.45	54.78				
			Monthly	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53	8,817.47	9,037.60	9,264.67	9,495.20				
			Annually	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40	105,809.60	108,451.20	111,176.00	113,942.40				
Signal Technician II	2	451-002	Hourly	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24	48.43	49.63				
			Monthly	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27	8,394.53	8,602.53				
			Annually	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20	100,734.40	103,230.40				
Signal Technician I	2	452-002	Hourly	36.90	37.83	38.77	39.74	40.74	41.75	42.80	43.87	44.97	46.09	47.24				
			Monthly	6,396.00	6,557.20	6,720.13	6,888.27	7,061.60	7,236.67	7,418.67	7,604.13	7,794.80	7,988.93	8,188.27				
			Annually	76,752.00	78,686.40	80,641.60	82,659.20	84,739.20	86,840.00	89,024.00	91,249.60	93,537.60	95,867.20	98,259.20				
SUPPORT SERVICES																		
Support Services Supervisor	4	720-004	Hourly	26.77	27.44	28.13	28.83	29.56	30.28	31.04	31.83	32.62	33.44	34.27				
			Monthly	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27	5,517.20	5,654.13	5,796.27	5,940.13				
			Annually	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20	66,206.40	67,849.60	69,555.20	71,281.60				
Senior Support Services Technician	3	721-003	Hourly	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.56	30.28	31.04				
			Monthly	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87	4,997.20	5,123.73	5,248.53	5,380.27				
			Annually	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	61,484.80	62,982.40	64,563.20				
Support Services Technician	2	722-002	Hourly	21.97	22.52	23.09	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.13				
			Monthly	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53	4,527.47	4,640.13	4,756.27	4,875.87				
			Annually	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40				
Support Services Assistant	1	723-001	Hourly	19.90	20.40	20.91	21.44	21.97	22.52	23.09	23.66	24.25	24.86	25.48				
			Monthly	3,449.33	3,536.00	3,624.40	3,716.27	3,808.13	3,903.47	4,002.27	4,101.07	4,203.33	4,309.07	4,416.53				
			Annually	41,392.00	42,432.00	43,492.80	44,595.20	45,697.60	46,841.60	48,027.20	49,212.80	50,440.00	51,708.80	52,998.40				