

**CITY OF TEMECULA**  
**SALARY SCHEDULE**  
**EFFECTIVE July 1, 2020**  
**ADOPTED BY CITY COUNCIL ON July 14, 2020**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5	5.0	5.5	6.0	6.5	7.0	7.5	8.0
<b>ADMINISTRATIVE</b>																		
Executive Assistant	4	951-004	Hourly	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.49	35.35	36.23
			Monthly	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,830.93	5,978.27	6,127.33	6,279.87
			Annually	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,739.20	73,528.00	75,358.40
Senior Administrative Assistant	4	952-004	Hourly	24.41	25.02	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49
			Monthly	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27
			Annually	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20
Administrative Assistant	3	953-003	Hourly	22.11	22.67	23.23	23.81	24.41	25.02	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24
			Monthly	3,832.40	3,929.47	4,026.53	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93
			Annually	45,988.80	47,153.60	48,318.40	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20
Senior Office Specialist	2	954-002	Hourly	21.05	21.57	22.11	22.67	23.23	23.81	24.41	25.02	25.64	26.28	26.94	27.61	28.31	29.01	29.74
			Monthly	3,648.67	3,738.80	3,832.40	3,929.47	4,026.53	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,905.33	5,028.40	5,154.93
			Annually	43,784.00	44,865.60	45,988.80	47,153.60	48,318.40	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20
Office Specialist II	1	955-001	Hourly	19.07	19.55	20.03	20.53	21.05	21.57	22.11	22.67	23.23	23.81	24.41	25.02	25.64	26.28	26.94
			Monthly	3,305.47	3,388.67	3,471.87	3,558.53	3,648.67	3,738.80	3,832.40	3,929.47	4,026.53	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60
			Annually	39,665.60	40,664.00	41,662.40	42,702.40	43,784.00	44,865.60	45,988.80	47,153.60	48,318.40	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20
Office Specialist I	1	956-001	Hourly	18.15	18.60	19.07	19.55	20.03	20.53	21.05	21.57	22.11	22.67	23.23	23.81	24.41	25.02	25.64
			Monthly	3,146.00	3,224.00	3,305.47	3,388.67	3,471.87	3,558.53	3,648.67	3,738.80	3,832.40	3,929.47	4,026.53	4,127.07	4,231.07	4,336.80	4,444.27
			Annually	37,752.00	38,688.00	39,665.60	40,664.00	41,662.40	42,702.40	43,784.00	44,865.60	45,988.80	47,153.60	48,318.40	49,524.80	50,772.80	52,041.60	53,331.20
Office Aide III	1	957-001	Hourly	16.85	17.28	17.71	18.15	18.60	19.07	19.55	20.03	20.53	21.05	21.57	22.11	22.67	23.23	23.81
			Monthly	2,920.67	2,995.20	3,069.73	3,146.00	3,224.00	3,305.47	3,388.67	3,471.87	3,558.53	3,648.67	3,738.80	3,832.40	3,929.47	4,026.53	4,127.07
			Annually	35,048.00	35,942.40	36,836.80	37,752.00	38,688.00	39,665.60	40,664.00	41,662.40	42,702.40	43,784.00	44,865.60	45,988.80	47,153.60	48,318.40	49,524.80
Office Aide II	1	958-001	Hourly	14.90	15.27	15.65	16.04	16.44	16.85	17.28	17.71	18.15	18.60	19.07	19.54	20.03	20.53	21.05
			Monthly	2,582.67	2,646.80	2,712.67	2,780.27	2,849.60	2,920.67	2,995.20	3,069.73	3,146.00	3,224.00	3,305.47	3,386.93	3,471.87	3,558.53	3,648.67
			Annually	30,992.00	31,761.60	32,552.00	33,363.20	34,195.20	35,048.00	35,942.40	36,836.80	37,752.00	38,688.00	39,665.60	40,643.20	41,662.40	42,702.40	43,784.00
Office Aide I	1	959-001	Hourly	13.17	13.50	13.83	14.18	14.53	14.90	15.27	15.65	16.04	16.44	16.85	17.28	17.71	18.15	18.60
			Monthly	2,282.80	2,340.00	2,397.20	2,457.87	2,518.53	2,582.67	2,646.80	2,712.67	2,780.27	2,849.60	2,920.67	2,995.20	3,069.73	3,146.00	3,224.00
			Annually	27,393.60	28,080.00	28,766.40	29,494.40	30,222.40	30,992.00	31,761.60	32,552.00	33,363.20	34,195.20	35,048.00	35,942.40	36,836.80	37,752.00	38,688.00
<b>ANALYST</b>																		
Principal Management Analyst	7	901-007	Hourly	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51
			Monthly	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07
			Annually	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80
Senior Management Analyst	6	902-006	Hourly	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94	51.19
			Monthly	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93
			Annually	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20
Management Analyst	5	903-005	Hourly	32.82	33.64	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38
			Monthly	5,688.80	5,830.93	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20
			Annually	68,265.60	69,971.20	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40
Management Assistant	4	904-004	Hourly	24.41	25.02	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49
			Monthly	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27
			Annually	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20
Management Aide III	3	905-003	Hourly	22.11	22.67	23.23	23.81	24.41	25.02	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24
			Monthly	3,832.40	3,929.47	4,026.53	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93
			Annually	45,988.80	47,153.60	48,318.40	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20
Management Aide II	2	906-002	Hourly	20.03	20.53	21.05	21.57	22.11	22.67	23.23	23.81	24.41	25.02	25.64	26.28	26.94	27.61	28.31
			Monthly	3,471.87	3,558.53	3,648.67	3,738.80	3,832.40	3,929.47	4,026.53	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07
			Annually	41,662.40	42,702.40	43,784.00	44,865.60	45,988.80	47,153.60	48,318.40	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80
Management Aide I	1	907-001	Hourly	18.15	18.60	19.07	19.55	20.03	20.53	21.05	21.57	22.11	22.67	23.23	23.81	24.41	25.02	25.64
			Monthly	3,146.00	3,224.00	3,305.47	3,388.67	3,471.87	3,558.53	3,648.67	3,738.80	3,832.40	3,929.47	4,026.53	4,127.07	4,231.07	4,336.80	4,444.27
			Annually	37,752.00	38,688.00	39,665.60	40,664.00	41,662.40	42,702.40	43,784.00	44,865.60	45,988.80	47,153.60	48,318.40	49,524.80	50,772.80	52,041.60	53,331.20
Intern	1	908-001	Hourly	13.17	13.50	13.83	14.18	14.53	14.90	15.27	15.65	16.04	16.44	16.85				
			Monthly	2,282.80	2,340.00	2,397.20	2,457.87	2,518.53	2,582.67	2,646.80	2,712.67	2,780.27	2,849.60	2,920.67				
			Annually	27,393.60	28,080.00	28,766.40	29,494.40	30,222.40	30,992.00	31,761.60	32,552.00	33,363.20	34,195.20	35,048.00				

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE July 1, 2020  
ADOPTED BY CITY COUNCIL ON July 14, 2020**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5	5.0	5.5	6.0	6.5	7.0	7.5	8.0
<b>COMMUNITY DEVELOPMENT</b>																		
Director of Community Development	8	300-008	Hourly	65.53	67.17	68.85	70.57	72.33	74.14	75.99	77.89	79.84	81.84	83.88	85.98	88.13	90.33	92.59
			Monthly	11,358.53	11,642.80	11,934.00	12,232.13	12,537.20	12,850.93	13,171.60	13,500.93	13,838.93	14,185.60	14,539.20	14,903.20	15,275.87	15,657.20	16,048.93
			Annually	136,302.40	139,713.60	143,208.00	146,785.60	150,446.40	154,211.20	158,059.20	162,011.20	166,067.20	170,227.20	174,470.40	178,838.40	183,310.40	187,886.40	192,587.20
<b>COMMUNITY DEVELOPMENT - BUILDING &amp; SAFETY</b>																		
Building Official	7	331-007	Hourly	55.13	56.51	57.92	59.37	60.85	62.37	63.93	65.53	67.17	68.85	70.57	72.33	74.14	75.99	77.89
			Monthly	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	10,810.80	11,081.20	11,358.53	11,642.80	11,934.00	12,232.13	12,537.20	12,850.93	13,171.60	13,500.93
			Annually	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	129,729.60	132,974.40	136,302.40	139,713.60	143,208.00	146,785.60	150,446.40	154,211.20	158,059.20	162,011.20
Field Supervisor - Building	4	330-004	Hourly	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51				
			Monthly	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07				
			Annually	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80				
Plan Checker	4	308-004	Hourly	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78				
			Monthly	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87				
			Annually	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40				
Senior Building Inspector	3	332-003	Hourly	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54	48.73				
			Monthly	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53				
			Annually	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40				
Building Inspector II	2	333-002	Hourly	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14				
			Monthly	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93				
			Annually	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20				
Building Inspector I	1	334-001	Hourly	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99				
			Monthly	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60				
			Annually	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20				
<b>COMMUNITY DEVELOPMENT - CODE ENFORCEMENT</b>																		
Field Supervisor - Code Enforcement	4	343-004	Hourly	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14				
			Monthly	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93				
			Annually	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20				
Senior Code Enforcement Officer	3	340-003	Hourly	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99				
			Monthly	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60				
			Annually	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20				
Code Enforcement Officer II	2	341-002	Hourly	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23				
			Monthly	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87				
			Annually	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40				
Code Enforcement Officer I	1	342-001	Hourly	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82				
			Monthly	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80				
			Annually	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60				
<b>COMMUNITY DEVELOPMENT - PLANNING</b>																		
Planning Manager	7	301-007	Hourly	49.94	51.19	52.47	53.78	55.13	56.51	57.92	59.37	60.85	62.37	63.93	65.53	67.17	68.85	70.57
			Monthly	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	10,810.80	11,081.20	11,358.53	11,642.80	11,934.00	12,232.13
			Annually	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	129,729.60	132,974.40	136,302.40	139,713.60	143,208.00	146,785.60
Principal Planner	6	302-006	Hourly	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51	57.92	59.37	60.85	62.37	63.93
			Monthly	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	10,810.80	11,081.20
			Annually	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	129,729.60	132,974.40
Senior Planner	5	303-005	Hourly	40.99	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51	57.92
			Monthly	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47
			Annually	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60
Associate Planner II	4	304-004	Hourly	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54				
			Monthly	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27				
			Annually	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20				
Associate Planner I	3	305-003	Hourly	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07				
			Monthly	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47				
			Annually	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60				
Assistant Planner	2	306-002	Hourly	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02				
			Monthly	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47				
			Annually	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60				
Planning Technician	1	307-001	Hourly	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35				
			Monthly	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33				
			Annually	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00				

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE July 1, 2020  
ADOPTED BY CITY COUNCIL ON July 14, 2020**

Class Family / Title	Level	Class Code	Time Base	Salary Steps												MCP Only			
				1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5	5.0	5.5	6.0	6.5	7.0	7.5	8.0	
<b>COMMUNITY DEVELOPMENT - SERVICES</b>																			
CommDev Processing Supervisor	4	320-004	Hourly	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02					
			Monthly	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47					
			Annually	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60					
Senior CommDev Services Technician	3	321-003	Hourly	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07					
			Monthly	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80					
			Annually	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60					
CommDev Services Technician II	2	322-002	Hourly	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49					
			Monthly	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27					
			Annually	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20					
CommDev Services Technician I	1	323-001	Hourly	24.41	25.02	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24					
			Monthly	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93					
			Annually	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20					
<b>CITY CLERK</b>																			
Director of Legislative Affairs/City Clerk	8	500-009	Hourly	60.85	62.37	63.93	65.53	67.17	68.85	70.57	72.33	74.14	75.99	77.89	79.84	81.84	83.88	85.98	
			Monthly	10,547.33	10,810.80	11,081.20	11,358.53	11,642.80	11,934.00	12,232.13	12,537.20	12,850.93	13,171.60	13,500.93	13,838.93	14,185.60	14,539.20	14,903.20	
			Annually	126,568.00	129,729.60	132,974.40	136,302.40	139,713.60	143,208.00	146,785.60	150,446.40	154,211.20	158,059.20	162,011.20	166,067.20	170,227.20	174,470.40	178,838.40	
Deputy City Clerk	7	501-007	Hourly	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	
			Monthly	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	
			Annually	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	
Records Manager	6	510-006	Hourly	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54	
			Monthly	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	
			Annually	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	
Records Supervisor	4	511-004	Hourly	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65					
			Monthly	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67					
			Annually	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00					
Senior Records Coordinator	3	512-003	Hourly	23.81	24.41	25.02	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48					
			Monthly	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20					
			Annually	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40					
Records Coordinator	2	513-002	Hourly	21.57	22.11	22.67	23.23	23.81	24.41	25.02	25.64	26.28	26.94	27.61					
			Monthly	3,738.80	3,832.40	3,929.47	4,026.53	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73					
			Annually	44,865.60	45,988.80	47,153.60	48,318.40	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80					
Records Technician	1	514-001	Hourly	19.55	20.03	20.53	21.05	21.57	22.11	22.67	23.23	23.81	24.41	25.02					
			Monthly	3,388.67	3,471.87	3,558.53	3,648.67	3,738.80	3,832.40	3,929.47	4,026.53	4,127.07	4,231.07	4,336.80					
			Annually	40,664.00	41,662.40	42,702.40	43,784.00	44,865.60	45,988.80	47,153.60	48,318.40	49,524.80	50,772.80	52,041.60					
<b>CITY MANAGER</b>																			
City Manager (per Employment Contract)	8	100-009	Hourly																
			Monthly	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
			Annually															121.69	
Assistant City Manager	8	101-008	Hourly	74.14	75.99	77.89	79.84	81.84	83.88	85.98	88.13	90.33	92.59	94.90	97.28	99.71	102.20	104.76	
			Monthly	12,850.93	13,171.60	13,500.93	13,838.93	14,185.60	14,539.20	14,903.20	15,275.87	15,657.20	16,048.93	16,449.33	16,861.87	17,283.07	17,714.67	18,158.40	
			Annually	154,211.20	158,059.20	162,011.20	166,067.20	170,227.20	174,470.40	178,838.40	183,310.40	187,886.40	192,587.20	197,392.00	202,342.40	207,456.00	212,776.00	217,900.80	
Deputy City Manager	7	102-007	Hourly	67.17	68.85	70.57	72.33	74.14	75.99	77.89	79.84	81.84	83.88	85.98	88.13	90.33	92.59	94.90	
			Monthly	11,642.80	11,934.00	12,232.13	12,537.20	12,850.93	13,171.60	13,500.93	13,838.93	14,185.60	14,539.20	14,903.20	15,275.87	15,657.20	16,048.93	16,449.33	
			Annually	139,713.60	143,208.00	146,785.60	150,446.40	154,211.20	158,059.20	162,011.20	166,067.20	170,227.20	174,470.40	178,838.40	183,310.40	187,886.40	192,587.20	197,392.00	
Assistant to the City Manager	6	103-007	Hourly	55.13	56.51	57.92	59.37	60.85	62.37	63.93	65.53	67.17	68.85	70.57	72.33	74.14	75.99	77.89	
			Monthly	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	10,810.80	11,081.20	11,358.53	11,642.80	11,934.00	12,232.13	12,537.20	12,850.93	13,171.60	13,500.93	
			Annually	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	129,729.60	132,974.40	136,302.40	139,713.60	143,208.00	146,785.60	150,446.40	154,211.20	158,059.20	162,011.20	
Economic Development Manager	5	120-005	Hourly	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51	57.92	59.37	60.85	62.37	
			Monthly	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	10,810.80	
			Annually	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	129,729.60	

**CITY OF TEMECULA  
SALARY SCHEDULE  
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Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5	5.0	5.5	6.0	6.5	7.0	7.5	8.0
<b>COMMUNITY SERVICES</b>																		
Director of Community Services	8	600-008	Hourly	65.53	67.17	68.85	70.57	72.33	74.14	75.99	77.89	79.84	81.84	83.88	85.98	88.13	90.33	92.59
			Monthly	11,358.53	11,642.80	11,934.00	12,232.13	12,537.20	12,850.93	13,171.60	13,500.93	13,838.93	14,185.60	14,539.20	14,903.20	15,275.87	15,657.20	16,048.93
			Annually	136,302.40	139,713.60	143,208.00	146,785.60	150,446.40	154,211.20	158,059.20	162,011.20	166,067.20	170,227.20	174,470.40	178,838.40	183,310.40	187,886.40	192,587.20
Asst Director of Community Services	7	601-007	Hourly	49.94	51.19	52.47	53.78	55.13	56.51	57.92	59.37	60.85	62.37	63.93	65.53	67.17	68.85	70.57
			Monthly	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	10,810.80	11,081.20	11,358.53	11,642.80	11,934.00	12,232.13
			Annually	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	129,729.60	132,974.40	136,302.40	139,713.60	143,208.00	146,785.60
Community Services Superintendent	6	602-006	Hourly	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51	57.92	59.37	60.85	62.37	63.93
			Monthly	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	10,810.80	11,081.20
			Annually	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	129,729.60	132,974.40
Community Services Manager	5	603-005	Hourly	40.99	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51	57.92
			Monthly	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47
			Annually	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60
Community Services Supervisor II	4	610-004	Hourly	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02				
			Monthly	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47				
			Annually	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60				
Community Services Supervisor I	4	611-004	Hourly	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14				
			Monthly	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60				
			Annually	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20				
Community Services Coordinator II	3	612-003	Hourly	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65				
			Monthly	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67				
			Annually	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00				
Community Services Coordinator I	3	613-003	Hourly	25.02	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02				
			Monthly	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13				
			Annually	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60				
Community Services Specialist II	2	614-002	Hourly	22.67	23.23	23.81	24.41	25.02	25.64	26.28	26.94	27.61	28.31	29.01				
			Monthly	3,929.47	4,026.53	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40				
			Annually	47,153.60	48,318.40	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80				
Community Services Specialist I	2	615-002	Hourly	21.57	22.11	22.67	23.23	23.81	24.41	25.02	25.64	26.28	26.94	27.61				
			Monthly	3,738.80	3,832.40	3,929.47	4,026.53	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73				
			Annually	44,865.60	45,988.80	47,153.60	48,318.40	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80				
Community Services Assistant	1	616-001	Hourly	19.55	20.03	20.53	21.05	21.57	22.11	22.67	23.23	23.81	24.41	25.02				
			Monthly	3,388.67	3,471.87	3,558.53	3,648.67	3,738.80	3,832.40	3,929.47	4,026.53	4,127.07	4,231.07	4,336.80				
			Annually	40,664.00	41,662.40	42,702.40	43,784.00	44,865.60	45,988.80	47,153.60	48,318.40	49,524.80	50,772.80	52,041.60				
Senior Recreation Leader	1	617-001	Hourly	16.44	16.85	17.28	17.71	18.15	18.60	19.07	19.55	20.03	20.53	21.05				
			Monthly	2,849.60	2,920.67	2,995.20	3,069.73	3,146.00	3,224.00	3,305.47	3,388.67	3,471.87	3,558.53	3,648.67				
			Annually	34,195.20	35,048.00	35,942.40	36,836.80	37,752.00	38,688.00	39,665.60	40,664.00	41,662.40	42,702.40	43,784.00				
Recreation Leader	1	618-001	Hourly	14.53	14.90	15.27	15.65	16.04	16.44	16.85	17.28	17.71	18.15	18.60				
			Monthly	2,518.53	2,582.67	2,646.80	2,712.67	2,780.27	2,849.60	2,920.67	2,995.20	3,069.73	3,146.00	3,224.00				
			Annually	30,222.40	30,992.00	31,761.60	32,552.00	33,363.20	34,195.20	35,048.00	35,942.40	36,836.80	37,752.00	38,688.00				
Recreation Assistant	1	619-001	Hourly	13.17	13.50	13.83	14.18	14.53	14.90	15.27	15.65	16.04	16.44	16.85				
			Monthly	2,282.80	2,340.00	2,397.20	2,457.87	2,518.53	2,582.67	2,646.80	2,712.67	2,780.27	2,849.60	2,920.67				
			Annually	27,393.60	28,080.00	28,766.40	29,494.40	30,222.40	30,992.00	31,761.60	32,552.00	33,363.20	34,195.20	35,048.00				
<b>COMMUNITY SERVICES - AQUATICS</b>																		
Aquatics Supervisor II	4	620-004	Hourly	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99				
			Monthly	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60				
			Annually	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20				
Aquatics Supervisor I	4	621-004	Hourly	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07				
			Monthly	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80				
			Annually	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60				
Aquatics Coordinator	3	622-003	Hourly	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49				
			Monthly	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27				
			Annually	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20				
Lead Lifeguard	2	623-002	Hourly	16.44	16.85	17.28	17.71	18.15	18.60	19.07	19.55	20.03	20.53	21.05				
			Monthly	2,849.60	2,920.67	2,995.20	3,069.73	3,146.00	3,224.00	3,305.47	3,388.67	3,471.87	3,558.53	3,648.67				
			Annually	34,195.20	35,048.00	35,942.40	36,836.80	37,752.00	38,688.00	39,665.60	40,664.00	41,662.40	42,702.40	43,784.00				
Senior Lifeguard	1	624-001	Hourly	14.90	15.27	15.65	16.04	16.44	16.85	17.28	17.71	18.15	18.60	19.07				
			Monthly	2,582.67	2,646.80	2,712.67	2,780.27	2,849.60	2,920.67	2,995.20	3,069.73	3,146.00	3,224.00	3,305.47				
			Annually	30,992.00	31,761.60	32,552.00	33,363.20	34,195.20	35,048.00	35,942.40	36,836.80	37,752.00	38,688.00	39,665.60				

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE July 1, 2020  
ADOPTED BY CITY COUNCIL ON July 14, 2020**

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5	5.0	5.5	6.0	6.5	7.0	7.5	8.0
Lifeguard	1	625-001	Hourly	13.17	13.50	13.83	14.18	14.53	14.90	15.27	15.65	16.04	16.44	16.85				
			Monthly	2,282.80	2,340.00	2,397.20	2,457.87	2,518.53	2,582.67	2,646.80	2,712.67	2,780.27	2,849.60	2,920.67				
			Annually	27,393.60	28,080.00	28,766.40	29,494.40	30,222.40	30,992.00	31,761.60	32,552.00	33,363.20	34,195.20	35,048.00				
Water Safety Instructor	1	626-001	Hourly	13.17	13.50	13.83	14.18	14.53	14.90	15.27	15.65	16.04	16.44	16.85				
			Monthly	2,282.80	2,340.00	2,397.20	2,457.87	2,518.53	2,582.67	2,646.80	2,712.67	2,780.27	2,849.60	2,920.67				
			Annually	27,393.60	28,080.00	28,766.40	29,494.40	30,222.40	30,992.00	31,761.60	32,552.00	33,363.20	34,195.20	35,048.00				
<b>COMMUNITY SERVICES - DAY CAMP</b>																		
Day Camp Director	1	654-001	Hourly	19.07	19.55	20.03	20.53	21.05	21.57	22.11	22.67	23.23	23.81	24.41				
			Monthly	3,305.47	3,388.67	3,471.87	3,558.53	3,648.67	3,738.80	3,832.40	3,929.47	4,026.53	4,127.07	4,231.07				
			Annually	39,665.60	40,664.00	41,662.40	42,702.40	43,784.00	44,865.60	45,988.80	47,153.60	48,318.40	49,524.80	50,772.80				
Assistant Day Camp Director	1	655-001	Hourly	15.65	16.04	16.44	16.85	17.28	17.71	18.15	18.60	19.07	19.55	20.03				
			Monthly	2,712.67	2,780.27	2,849.60	2,920.67	2,995.20	3,069.73	3,146.00	3,224.00	3,305.47	3,388.67	3,471.87				
			Annually	32,552.00	33,363.20	34,195.20	35,048.00	35,942.40	36,836.80	37,752.00	38,688.00	39,665.60	40,664.00	41,662.40				
<b>COMMUNITY SERVICES - PARK RANGERS</b>																		
Supervising Park Ranger	4	630-004	Hourly	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99				
			Monthly	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,432.60	6,598.80	6,763.47	6,931.60				
			Annually	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20				
Park Ranger III	3	631-003	Hourly	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23				
			Monthly	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87				
			Annually	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40				
Park Ranger II	2	632-002	Hourly	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82				
			Monthly	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80				
			Annually	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60				
Park Ranger I	1	633-001	Hourly	23.23	23.81	24.41	25.02	25.64	26.28	26.94	27.61	28.31	29.01	29.74				
			Monthly	4,026.53	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93				
			Annually	48,318.40	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20				
<b>COMMUNITY SERVICES - THEATER</b>																		
Theater Technical Coordinator II	3	640-003	Hourly	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65				
			Monthly	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67				
			Annually	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00				
Theater Technical Coordinator I	3	641-003	Hourly	25.02	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02				
			Monthly	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13				
			Annually	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60				
Theater Technical Specialist II	2	642-002	Hourly	22.67	23.23	23.81	24.41	25.02	25.64	26.28	26.94	27.61	28.31	29.01				
			Monthly	3,929.47	4,026.53	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40				
			Annually	47,153.60	48,318.40	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80				
Theater Technical Specialist I	2	643-002	Hourly	21.57	22.11	22.67	23.23	23.81	24.41	25.02	25.64	26.28	26.94	27.61				
			Monthly	3,738.80	3,832.40	3,929.47	4,026.53	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73				
			Annually	44,865.60	45,988.80	47,153.60	48,318.40	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80				
Theater Technical Assistant	1	644-001	Hourly	19.55	20.03	20.53	21.05	21.57	22.11	22.67	23.23	23.81	24.41	25.02				
			Monthly	3,388.67	3,471.87	3,558.53	3,648.67	3,738.80	3,832.40	3,929.47	4,026.53	4,127.07	4,231.07	4,336.80				
			Annually	40,664.00	41,662.40	42,702.40	43,784.00	44,865.60	45,988.80	47,153.60	48,318.40	49,524.80	50,772.80	52,041.60				
<b>FINANCE</b>																		
Director of Finance	8	200-008	Hourly	65.53	67.17	68.85	70.57	72.33	74.14	75.99	77.89	79.84	81.84	83.88	85.98	88.13	90.33	92.59
			Monthly	11,358.53	11,642.80	11,934.00	12,232.13	12,537.20	12,850.93	13,171.60	13,500.93	13,838.93	14,185.60	14,539.20	14,903.20	15,275.87	15,657.20	16,048.93
			Annually	136,302.40	139,713.60	143,208.00	146,785.60	150,446.40	154,211.20	158,059.20	162,011.20	166,067.20	170,227.20	174,470.40	178,838.40	183,310.40	187,886.40	192,587.20
Assistant Director of Finance	7	201-007	Hourly	48.73	49.94	51.19	52.47	53.78	55.13	56.51	57.92	59.37	60.85	62.37	63.93	65.53	67.17	68.85
			Monthly	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	10,810.80	11,081.20	11,358.53	11,642.80	11,934.00
			Annually	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	129,729.60	132,974.40	136,302.40	139,713.60	143,208.00
Fiscal Services Manager	6	202-006	Hourly	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51	57.92	59.37	60.85	62.37
			Monthly	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	10,810.80
			Annually	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	129,729.60

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Class Family / Title	Level	Class Code	Time Base	Salary Steps												MCP Only			
				1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5	5.0	5.5	6.0	6.5	7.0	7.5	8.0	
<b>FINANCE - ACCOUNTING</b>																			
Senior Accountant	4	240-004	Hourly	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	
			Monthly	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	
			Annually	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	
Accountant II	3	241-003	Hourly	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94	
			Monthly	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	
			Annually	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	
Accountant I	3	242-003	Hourly	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54	
			Monthly	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	
			Annually	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	
<b>FINANCE - ACCOUNTING SUPPORT</b>																			
Accounting Support Supervisor	4	250-004	Hourly	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54	
			Monthly	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	
			Annually	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	
Senior Accounting Technician	3	251-003	Hourly	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07	
			Monthly	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	
			Annually	63,398.40	64,979.20	66,601.60	68,265.60	69,920.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	
Accounting Technician II	2	252-002	Hourly	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	
			Monthly	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	
			Annually	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,920.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	
Accounting Technician I	2	253-002	Hourly	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	
			Monthly	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	
			Annually	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,920.00	71,739.20	73,528.00	75,358.40	77,251.20	
Accounting Assistant	1	254-001	Hourly	23.81	24.41	25.02	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	
			Monthly	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	
			Annually	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,920.00	
Cashier	1	230-001	Hourly	23.81	24.41	25.02	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48					
			Monthly	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20					
			Annually	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40					
<b>FINANCE - BUSINESS LICENSE</b>																			
Business License Supervisor	4	260-004	Hourly	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99					
			Monthly	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93					
			Annually	66,601.60	68,265.60	69,920.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20					
Senior Business License Technician	3	261-003	Hourly	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14					
			Monthly	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60					
			Annually	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,920.00	71,739.20	73,528.00	75,358.40	77,251.20					
Business License Technician	2	262-002	Hourly	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65					
			Monthly	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67					
			Annually	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,920.00					
Business License Assistant	1	263-001	Hourly	23.81	24.41	25.02	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48					
			Monthly	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20					
			Annually	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40					
<b>FINANCE - PAYROLL</b>																			
Payroll Manager	5	220-005	Hourly	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	
			Monthly	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	
			Annually	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	
Payroll Administrator	4	222-004	Hourly	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54	
			Monthly	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	
			Annually	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	
Payroll Supervisor	4	221-004	Hourly	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	
			Monthly	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	
			Annually	66,601.60	68,265.60	69,920.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	
Senior Payroll Coordinator	3	223-003	Hourly	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	
			Monthly	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	
			Annually	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,920.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	
Payroll Coordinator	2	224-002	Hourly	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	
			Monthly	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	
			Annually	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,920.00	71,739.20	73,528.00	75,358.40	77,251.20	
Payroll Technician	1	225-001	Hourly	23.81	24.41	25.02	25.64	26.28	26.94	27.61	28								

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE July 1, 2020  
ADOPTED BY CITY COUNCIL ON July 14, 2020**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5	5.0	5.5	6.0	6.5	7.0	7.5	8.0
<b>FINANCE - PURCHASING</b>																		
Purchasing Manager	5	203-005	Hourly	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47
			Monthly	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80
			Annually	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60
Purchasing Supervisor	4	204-004	Hourly	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07				
			Monthly	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47				
			Annually	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60				
Senior Buyer	3	205-003	Hourly	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02				
			Monthly	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47				
			Annually	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60				
Buyer II	2	206-002	Hourly	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35				
			Monthly	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33				
			Annually	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00				
Buyer I	2	207-002	Hourly	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65				
			Monthly	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67				
			Annually	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00				
Purchasing Assistant	1	208-001	Hourly	23.81	24.41	25.02	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48				
			Monthly	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20				
			Annually	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40				
<b>FIRE</b>																		
Field Supervisor - Fire	4	353-004	Hourly	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51	57.92	59.37				
			Monthly	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47	10,290.80				
			Annually	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60	123,489.60				
Senior Fire Inspector	4	350-003	Hourly	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51				
			Monthly	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,821.73				
			Annually	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	115,460.80				
Fire Inspector II	2	351-002	Hourly	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94	51.19				
			Monthly	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93				
			Annually	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20				
Fire Inspector I	1	352-001	Hourly	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38				
			Monthly	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20				
			Annually	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40				
<b>HUMAN RESOURCES</b>																		
Director of HR/Risk Management	8	800-008	Hourly	60.85	62.37	63.93	65.53	67.17	68.85	70.57	72.33	74.14	75.99	77.89	79.84	81.84	83.88	85.98
			Monthly	10,547.33	10,810.80	11,081.20	11,358.53	11,642.80	11,934.00	12,232.13	12,537.20	12,850.93	13,171.60	13,500.93	13,838.93	14,185.60	14,539.20	14,903.20
			Annually	126,568.00	129,729.60	132,974.40	136,302.40	139,713.60	143,208.00	146,785.60	150,446.40	154,211.20	158,059.20	162,011.20	166,067.20	170,227.20	174,470.40	178,838.40
Asst Director of HR/Risk Management	7	801-007	Hourly	48.73	49.94	51.19	52.47	53.78	55.13	56.51	57.92	59.37	60.85	62.37	63.93	65.53	67.17	68.85
			Monthly	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	10,810.80	11,081.20	11,358.53	11,642.80	11,934.00
			Annually	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	129,729.60	132,974.40	136,302.40	139,713.60	143,208.00
HR Manager	6	802-006	Hourly	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51	57.92	59.37	60.85	62.37
			Monthly	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	10,810.80
			Annually	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	129,729.60
Risk Manager	6	803-006	Hourly	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51	57.92	59.37	60.85	62.37
			Monthly	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	10,810.80
			Annually	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	129,729.60
HR Supervisor	4	804-004	Hourly	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38
			Monthly	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20
			Annually	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40
Senior HR Technician	3	805-003	Hourly	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02
			Monthly	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47
			Annually	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60
HR Technician II	2	806-002	Hourly	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07
			Monthly	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80
			Annually	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60
HR Technician I	2	807-002	Hourly	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	33.65	34.49	35.35	36.23	37.14
			Monthly	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87
			Annually	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40
HR Assistant	1	808-001	Hourly	23.23	23.81	24.41	25.02	2										

**CITY OF TEMECULA  
SALARY SCHEDULE  
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Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only				
				1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5	5.0	5.5	6.0	6.5	7.0	7.5	8.0	
<b>INFORMATION TECHNOLOGY</b>																			
Director of IT/Support Services	8	700-008	Hourly	60.85	62.37	63.93	65.53	67.17	68.85	70.57	72.33	74.14	75.99	77.89	79.84	81.84	83.88	85.98	
			Monthly	10,547.33	10,810.80	11,081.20	11,358.53	11,642.80	11,934.00	12,232.13	12,537.20	12,850.93	13,171.60	13,500.93	13,838.93	14,185.60	14,539.20	14,903.20	15,277.20
			Annually	126,568.00	129,729.60	132,974.40	136,302.40	139,713.60	143,208.00	146,785.60	150,446.40	154,211.20	158,059.20	162,011.20	166,067.20	170,227.20	174,470.40	178,838.40	183,300.00
Asst Director of IT/Support Services	7	701-007	Hourly	52.47	53.78	55.13	56.51	57.92	59.37	60.85	62.37	63.93	65.53	67.17	68.85	70.57	72.33	74.14	
			Monthly	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	10,810.80	11,081.20	11,358.53	11,642.80	11,934.00	12,232.13	12,537.20	12,850.93	
			Annually	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	129,729.60	132,974.40	136,302.40	139,713.60	143,208.00	146,785.60	150,446.40	154,211.20	
IT Manager	6	702-006	Hourly	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51	57.92	59.37	60.85	62.37	63.93	65.53	67.17	
			Monthly	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	10,810.80	11,081.20	11,358.53	11,642.80	
			Annually	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	129,729.60	132,974.40	136,302.40	139,713.60	
IT Administrator	5	703-005	Hourly	43.07	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51	57.92	59.37	60.85	
			Monthly	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	
			Annually	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	
IT Supervisor	4	704-004	Hourly	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94					
			Monthly	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27					
			Annually	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20					
Senior IT Specialist	3	705-003	Hourly	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25					
			Monthly	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33					
			Annually	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00					
IT Specialist II	2	706-002	Hourly	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99					
			Monthly	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93					
			Annually	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20					
IT Specialist I	2	707-002	Hourly	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02					
			Monthly	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47					
			Annually	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60					
IT Technician II	1	708-001	Hourly	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35					
			Monthly	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33					
			Annually	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00					
IT Technician I	1	709-001	Hourly	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65					
			Monthly	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67					
			Annually	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00					
<b>MEDIA/MARKETING</b>																			
Multimedia Coordinator	3	921-004	Hourly	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02					
			Monthly	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47					
			Annually	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60					
Multimedia Specialist II	2	922-003	Hourly	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35					
			Monthly	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33					
			Annually	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00					
Multimedia Specialist I	2	923-002	Hourly	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65					
			Monthly	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67					
			Annually	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00					
Multimedia Assistant	1	924-001	Hourly	25.02	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02					
			Monthly	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13					
			Annually	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60					
<b>PUBLIC WORKS</b>																			
Director of PW/City Engineer	8	400-008	Hourly	70.57	72.33	74.14	75.99	77.89	79.84	81.84	83.88	85.98	88.13	90.33	92.59	94.90	97.28	99.71	
			Monthly	12,232.13	12,537.20	12,850.93	13,171.60	13,500.93	13,838.93	14,185.60	14,539.20	14,903.20	15,277.20	15,657.20	16,048.93	16,449.33	16,861.87	17,283.07	
			Annually	146,785.60	150,446.40	154,211.20	158,059.20	162,011.20	166,067.20	170,227.20	174,470.40	178,838.40	183,310.40	187,886.40	192,587.20	197,392.00	202,342.40	207,396.80	
<b>PUBLIC WORKS - CUSTODIAL</b>																			
Custodian II (Y-Rate)	2	460-402	Hourly	16.51	16.92	17.34	17.78	18.22	18.68	19.14	19.62	20.11	20.61	21.13					
			Monthly	2,861.73	2,932.80	3,005.60	3,081.87	3,158.13	3,237.87	3,317.60	3,400.80	3,485.73	3,572.40	3,662.53					
			Annually	34,340.80	35,193.60	36,067.20	36,982.40	37,897.60	38,854.40	39,811.20	40,809.60	41,828.80	42,868.80	43,950.40					
Custodian II	2	460-002	Hourly	16.44	16.85	17.28	17.71	18.15	18.60	19.07	19.55	20.03	20.53	21.05					
			Monthly	2,849.60	2,920.67	2,995.20	3,069.73	3,146.00	3,224.00	3,305.47	3,388.67	3,471.87	3,558.53	3,648.67					
			Annually	34,195.20	35,048.00	35,942.40	36,836.80	37,752.00	38,688.00	39,665.60	40,664.00	41,662.40	42,702.40	43,784.00					
Custodian I	1	461-001	Hourly	14.90	15.27	15.65	16.04	16.44	16.85	17.28	17.71	18.15	18.60	19.07					
			Monthly	2,582.67	2,646.80	2,712.67	2,780.27	2,849.60	2,920.67	2,995.20	3,069.73	3,146.00	3,224.00	3,305.47					
			Annually	30,992.00	31,761.60	32,552.00	33,363.20	34,195.20	35,048.00	35,942.40	36,836.80	37,752.00	38,688.00	39,665.60					



**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE July 1, 2020  
ADOPTED BY CITY COUNCIL ON July 14, 2020**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5	5.0	5.5	6.0	6.5	7.0	7.5	8.0
<b>PUBLIC WORKS - ENGINEERING</b>																		
Engineering Manager	7	401-007	Hourly	60.85	62.37	63.93	65.53	67.17	68.85	70.57	72.33	74.14	75.99	77.89	79.84	81.84	83.88	85.98
			Monthly	10,547.33	10,810.80	11,081.20	11,358.53	11,642.80	11,934.00	12,232.13	12,537.20	12,850.93	13,171.60	13,500.93	13,838.93	14,185.60	14,539.20	14,903.20
			Annually	126,568.00	129,729.60	132,974.40	136,302.40	139,713.60	143,208.00	146,785.60	150,446.40	154,211.20	158,059.20	162,011.20	166,067.20	170,227.20	174,470.40	178,838.40
Principal Civil Engineer	6	402-006	Hourly	55.13	56.51	57.92	59.37	60.85	62.37	63.93	65.53	67.17	68.85	70.57	72.33	74.14	75.99	77.89
			Monthly	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	10,810.80	11,081.20	11,358.53	11,642.80	11,934.00	12,232.13	12,537.20	12,850.93	13,171.60	13,500.93
			Annually	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	129,729.60	132,974.40	136,302.40	139,713.60	143,208.00	146,785.60	150,446.40	154,211.20	158,059.20	162,011.20
Senior Civil Engineer	5	403-005	Hourly	49.94	51.19	52.47	53.78	55.13	56.51	57.92	59.37	60.85	62.37	63.93	65.53	67.17	68.85	70.57
			Monthly	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	10,810.80	11,081.20	11,358.53	11,642.80	11,934.00	12,232.13
			Annually	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	129,729.60	132,974.40	136,302.40	139,713.60	143,208.00	146,785.60
Associate Civil Engineer	4	404-004	Hourly	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51				
			Monthly	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07				
			Annually	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80				
Associate Engineer II	4	405-004	Hourly	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78				
			Monthly	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87				
			Annually	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40				
Associate Engineer I	3	406-003	Hourly	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54	48.73				
			Monthly	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53				
			Annually	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40				
Assistant Engineer II	2	407-002	Hourly	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14				
			Monthly	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93				
			Annually	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20				
Assistant Engineer I	2	408-002	Hourly	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02				
			Monthly	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47				
			Annually	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60				
Engineering Technician II	1	409-001	Hourly	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07				
			Monthly	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80				
			Annually	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60				
Engineering Technician I	1	410-001	Hourly	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23				
			Monthly	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87				
			Annually	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40				
<b>PUBLIC WORKS - INSPECTIONS</b>																		
Construction Manager	4	415-004	Hourly	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78				
			Monthly	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87				
			Annually	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40				
Supervising PW Inspector	4	420-004	Hourly	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14				
			Monthly	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93				
			Annually	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20				
Senior PW Inspector (Y-Rate)	3	421-403	Hourly	32.23	33.03	33.86	34.70	35.57	36.46	37.37	38.31	39.26	40.25	41.25				
			Monthly	5,586.53	5,725.20	5,869.07	6,014.67	6,165.47	6,319.73	6,477.47	6,640.40	6,805.07	6,976.67	7,150.00				
			Annually	67,038.40	68,702.40	70,428.80	72,176.00	73,985.60	75,836.80	77,729.60	79,684.80	81,660.80	83,720.00	85,800.00				
Senior PW Inspector	3	421-003	Hourly	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99				
			Monthly	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60				
			Annually	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20				
PW Inspector II	2	422-002	Hourly	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23				
			Monthly	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87				
			Annually	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40				
PW Inspector I	1	423-001	Hourly	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82				
			Monthly	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80				
			Annually	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60				
<b>PUBLIC WORKS - MAINTENANCE</b>																		
Maintenance Manager	7	430-007	Hourly	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51	57.92	59.37	60.85	62.37	63.93
			Monthly	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	10,810.80	11,081.20
			Annually	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	129,729.60	132,974.40
Maintenance Superintendent	6	431-006	Hourly	40.99	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51	57.92
			Monthly	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47
			Annually	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60

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SALARY SCHEDULE  
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Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5	5.0	5.5	6.0	6.5	7.0	7.5	8.0
<b>PUBLIC WORKS - LANDSCAPE</b>																		
Maintenance Supervisor - Landscape	5	443-005	Hourly	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51
			Monthly	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07
			Annually	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80
Field Supervisor - Landscape	4	444-004	Hourly	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38				
			Monthly	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20				
			Annually	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40				
Senior Landscape Inspector	3	440-003	Hourly	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02				
			Monthly	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47				
			Annually	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60				
Landscape Inspector II	2	441-002	Hourly	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07				
			Monthly	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80				
			Annually	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60				
Landscape Inspector I	1	442-001	Hourly	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49				
			Monthly	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27				
			Annually	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20				
<b>PUBLIC WORKS - STREETS/PARKS</b>																		
Maintenance Supervisor - Streets/Parks	5	432-005	Hourly	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47
			Monthly	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80
			Annually	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60
Field Supervisor - Streets/Parks	4	433-004	Hourly	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14				
			Monthly	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60				
			Annually	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20				
Lead Maintenance Worker - Streets/Parks	3	434-003	Hourly	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65				
			Monthly	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67				
			Annually	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00				
Maintenance Worker II - Streets/Parks	2	435-002	Hourly	23.81	24.41	25.02	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48				
			Monthly	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20				
			Annually	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40				
Maintenance Worker I - Streets/Parks	1	436-001	Hourly	21.57	22.11	22.67	23.23	23.81	24.41	25.02	25.64	26.28	26.94	27.61				
			Monthly	3,738.80	3,832.40	3,929.47	4,026.53	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73				
			Annually	44,865.60	45,988.80	47,153.60	48,318.40	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80				
<b>PUBLIC WORKS - FACILITIES</b>																		
Maintenance Supervisor - Facilities	5	432-005	Hourly	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47
			Monthly	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80
			Annually	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60
Field Supervisor - Facilities	4	472-004	Hourly	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99				
			Monthly	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60				
			Annually	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20				
Lead Maintenance Worker - HVAC	3	484-003	Hourly	31.24	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99				
			Monthly	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60				
			Annually	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20				
Lead Maintenance Worker - Facilities	3	473-003	Hourly	28.31	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.49	35.35	36.23				
			Monthly	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87				
			Annually	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40				
Maintenance Worker II - Facilities	2	474-002	Hourly	25.64	26.28	26.94	27.61	28.31	29.01	29.74	30.48	31.24	32.02	32.82				
			Monthly	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93	5,283.20	5,414.93	5,550.13	5,688.80				
			Annually	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60				
Maintenance Worker I - Facilities	1	475-001	Hourly	23.23	23.81	24.41	25.02	25.64	26.28	26.94	27.61	28.31	29.01	29.74				
			Monthly	4,026.53	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93				
			Annually	48,318.40	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20				

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE July 1, 2020  
ADOPTED BY CITY COUNCIL ON July 14, 2020**

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5	5.0	5.5	6.0	6.5	7.0	7.5	8.0
<b>PUBLIC WORKS - TRAFFIC SIGNALS</b>																		
Maintenance Supervisor - Signals	5	453-005	Hourly	45.25	46.38	47.54	48.73	49.94	51.19	52.47	53.78	55.13	56.51	57.92	59.37	60.85	62.37	63.93
			Monthly	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80	9,321.87	9,555.87	9,795.07	10,039.47	10,290.80	10,547.33	10,810.80	11,081.20
			Annually	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60	111,862.40	114,670.40	117,540.80	120,473.60	123,489.60	126,568.00	129,729.60	132,974.40
Field Supervisor - Signals	4	454-004	Hourly	40.99	42.02	43.07	44.14	45.25	46.38	47.54	48.73	49.94	51.19	52.47				
			Monthly	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27	8,446.53	8,656.27	8,872.93	9,094.80				
			Annually	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20	101,358.40	103,875.20	106,475.20	109,137.60				
Senior Signal Technician	3	450-003	Hourly	37.14	38.07	39.02	39.99	40.99	42.02	43.07	44.14	45.25	46.38	47.54				
			Monthly	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47	7,650.93	7,843.33	8,039.20	8,240.27				
			Annually	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60	91,811.20	94,120.00	96,470.40	98,883.20				
Signal Technician II	2	451-002	Hourly	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.02	43.07				
			Monthly	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93	7,283.47	7,465.47				
			Annually	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20	87,401.60	89,585.60				
Signal Technician I	2	452-002	Hourly	32.02	32.82	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99				
			Monthly	5,550.13	5,688.80	5,832.67	5,978.27	6,127.33	6,279.87	6,437.60	6,598.80	6,763.47	6,931.60	7,104.93				
			Annually	66,601.60	68,265.60	69,992.00	71,739.20	73,528.00	75,358.40	77,251.20	79,185.60	81,161.60	83,179.20	85,259.20				
<b>SUPPORT SERVICES</b>																		
Support Services Supervisor	4	720-004	Hourly	23.23	23.81	24.41	25.02	25.64	26.28	26.94	27.61	28.31	29.01	29.74				
			Monthly	4,026.53	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60	4,785.73	4,907.07	5,028.40	5,154.93				
			Annually	48,318.40	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20	57,428.80	58,884.80	60,340.80	61,859.20				
Senior Support Services Technician	3	721-003	Hourly	21.05	21.57	22.11	22.67	23.23	23.81	24.41	25.02	25.64	26.28	26.94				
			Monthly	3,648.67	3,738.80	3,832.40	3,929.47	4,026.53	4,127.07	4,231.07	4,336.80	4,444.27	4,555.20	4,669.60				
			Annually	43,784.00	44,865.60	45,988.80	47,153.60	48,318.40	49,524.80	50,772.80	52,041.60	53,331.20	54,662.40	56,035.20				
Support Services Technician	2	722-002	Hourly	19.07	19.55	20.03	20.53	21.05	21.57	22.11	22.67	23.23	23.81	24.41				
			Monthly	3,305.47	3,388.67	3,471.87	3,558.53	3,648.67	3,738.80	3,832.40	3,929.47	4,026.53	4,127.07	4,231.07				
			Annually	39,665.60	40,664.00	41,662.40	42,702.40	43,784.00	44,865.60	45,988.80	47,153.60	48,318.40	49,524.80	50,772.80				
Support Services Assistant	1	723-001	Hourly	17.28	17.71	18.15	18.60	19.07	19.55	20.03	20.53	21.05	21.57	22.11				
			Monthly	2,995.20	3,069.73	3,146.00	3,224.00	3,305.47	3,388.67	3,471.87	3,558.53	3,648.67	3,738.80	3,832.40				
			Annually	35,942.40	36,836.80	37,752.00	38,688.00	39,665.60	40,664.00	41,662.40	42,702.40	43,784.00	44,865.60	45,988.80				