

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE January 1, 2023  
Adopted by City Council on December 13, 2022**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>ADMINISTRATIVE</b>																		
Executive Assistant	4	951-004	Hourly	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46
			Monthly	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07
			Annually	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80
Senior Administrative Assistant	4	952-004	Hourly	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37
			Monthly	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80
			Annually	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60
Administrative Assistant	3	953-003	Hourly	26.52	27.19	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48
			Monthly	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53
			Annually	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40
Senior Office Specialist	2	954-002	Hourly	24.63	25.24	25.88	26.52	27.19	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80
			Monthly	4,269.20	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00
			Annually	51,230.40	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00
Office Specialist II	1	955-001	Hourly	22.31	22.87	23.44	24.03	24.63	25.24	25.88	26.52	27.19	27.86	28.56	29.28	30.01	30.76	31.53
			Monthly	3,867.07	3,964.13	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20
			Annually	46,404.80	47,569.60	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40
Office Specialist I	1	956-001	Hourly	21.24	21.77	22.31	22.87	23.44	24.03	24.63	25.24	25.88	26.52	27.19	27.86	28.56	29.28	30.01
			Monthly	3,681.60	3,773.47	3,867.07	3,964.13	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73
			Annually	44,179.20	45,281.60	46,404.80	47,569.60	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80
Office Aide III	1	957-001	Hourly	19.72	20.21	20.72	21.24	21.77	22.31	22.87	23.44	24.03	24.63	25.24	25.88	26.52	27.19	27.86
			Monthly	3,418.13	3,503.07	3,591.47	3,681.60	3,773.47	3,867.07	3,964.13	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07
			Annually	41,017.60	42,036.80	43,097.60	44,179.20	45,281.60	46,404.80	47,569.60	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80
Office Aide II	1	958-001	Hourly	18.31	18.77	19.24	19.72	20.21	20.72	21.24	21.77	22.31	22.87	23.44	24.03	24.63	25.24	25.88
			Monthly	3,173.73	3,253.47	3,334.93	3,418.13	3,503.07	3,591.47	3,681.60	3,773.47	3,867.07	3,964.13	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87
			Annually	38,084.80	39,041.60	40,019.20	41,017.60	42,036.80	43,097.60	44,179.20	45,281.60	46,404.80	47,569.60	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40
Office Aide I	1	959-001	Hourly	16.59	17.01	17.43	17.87	18.31	18.77	19.24	19.72	20.21	20.72	21.24	21.77	22.31	22.87	23.44
			Monthly	2,875.60	2,948.40	3,021.20	3,097.47	3,173.73	3,253.47	3,334.93	3,418.13	3,503.07	3,591.47	3,681.60	3,773.47	3,867.07	3,964.13	4,062.93
			Annually	34,507.20	35,380.80	36,254.40	37,169.60	38,084.80	39,041.60	40,019.20	41,017.60	42,036.80	43,097.60	44,179.20	45,281.60	46,404.80	47,569.60	48,755.20
<b>ANALYST</b>																		
Principal Management Analyst	7	901-007	Hourly	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63	57.02	58.45	59.91	61.41	62.94
			Monthly	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40	10,644.40	10,909.60
			Annually	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80	127,732.80	130,915.20
Senior Management Analyst	6	902-006	Hourly	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63	57.02
			Monthly	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47
			Annually	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60
Management Analyst	5	903-005	Hourly	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17
			Monthly	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80
			Annually	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60

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				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	
Management Assistant	4	904-004	Hourly	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	
			Monthly	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	
			Annually	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	
Management Aide III	3	905-003	Hourly	25.88	26.52	27.19	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	
			Monthly	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	
			Annually	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	
Management Aide II	2	906-002	Hourly	23.44	24.03	24.63	25.24	25.88	26.52	27.19	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12	
			Monthly	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	
			Annually	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	
Management Aide I	1	907-001	Hourly	21.24	21.77	22.31	22.87	23.44	24.03	24.63	25.24	25.88	26.52	27.19	27.86	28.56	29.28	30.01	
			Monthly	3,681.60	3,773.47	3,867.07	3,964.13	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	
			Annually	44,179.20	45,281.60	46,404.80	47,569.60	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	
Intern	1	908-001	Hourly	15.79	16.19	16.59	17.01	17.43	17.87	18.31	18.77	19.24	19.72	20.21					
			Monthly	2,736.93	2,806.27	2,875.60	2,948.40	3,021.20	3,097.47	3,173.73	3,253.47	3,334.93	3,418.13	3,503.07					
			Annually	32,843.20	33,675.20	34,507.20	35,380.80	36,254.40	37,169.60	38,084.80	39,041.60	40,019.20	41,017.60	42,036.80					
<b>COMMUNITY DEVELOPMENT</b>																			
Director of Community Development	8	300-008	Hourly	78.61	80.57	82.59	84.65	86.77	88.94	91.16	93.44	95.77	98.17	100.62	103.14	105.72	108.36	111.07	
			Monthly	13,625.73	13,965.47	14,315.60	14,672.67	15,040.13	15,416.27	15,801.07	16,196.27	16,600.13	17,016.13	17,440.80	17,877.60	18,324.80	18,782.40	19,252.13	
			Annually	163,508.80	167,585.60	171,787.20	176,072.00	180,481.60	184,995.20	189,612.80	194,355.20	199,201.60	204,193.60	209,289.60	214,531.20	219,897.60	225,388.80	231,025.60	
Asst Dir. of Community Development	7	330-007	Hourly	64.52	66.13	67.78	69.48	71.21	72.99	74.82	76.69	78.61	80.57	82.59	84.65	86.77	88.94	91.16	
			Monthly	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60	12,968.80	13,292.93	13,625.73	13,965.47	14,315.60	14,672.67	15,040.13	15,416.27	15,801.07	
			Annually	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20	155,625.60	159,515.20	163,508.80	167,585.60	171,787.20	176,072.00	180,481.60	184,995.20	189,612.80	
<b>COMMUNITY DEVELOPMENT - BUILDING &amp; SAFETY</b>																			
Building Official	7	331-007	Hourly	58.45	59.91	61.41	62.94	64.52	66.13	67.78	69.48	71.21	72.99	74.82	76.69	78.61	80.57	82.59	
			Monthly	10,131.33	10,384.40	10,644.40	10,909.60	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60	12,968.80	13,292.93	13,625.73	13,965.47	14,315.60	
			Annually	121,576.00	124,612.80	127,732.80	130,915.20	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20	155,625.60	159,515.20	163,508.80	167,585.60	171,787.20	
Field Supervisor - Building	4	330-004	Hourly	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63	57.02	58.45	59.91					
			Monthly	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40					
			Annually	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80					
Plan Checker	4	308-004	Hourly	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63	57.02	58.45	59.91			
			Monthly	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40			
			Annually	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60					
Senior Building Inspector	3	332-003	Hourly	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66					
			Monthly	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40					
			Annually	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80					
Building Inspector II	2	333-002	Hourly	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80					
			Monthly	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00					
			Annually	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00					
Building Inspector I	1	334-001	Hourly	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40					
			Monthly	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33					
			Annually	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00					

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				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>COMMUNITY DEVELOPMENT - CODE ENFORCEMENT</b>																		
Field Supervisor - Code Enforcement	4	343-004	Hourly	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97				
			Monthly	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80				
			Annually	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60				
Senior Code Enforcement Officer	3	340-003	Hourly	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46				
			Monthly	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07				
			Annually	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80				
Code Enforcement Officer II	2	341-002	Hourly	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37				
			Monthly	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13				
			Annually	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60				
Code Enforcement Officer I	1	342-001	Hourly	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67				
			Monthly	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80				
			Annually	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60				
<b>COMMUNITY DEVELOPMENT - PLANNING</b>																		
Planning Manager	7	301-007	Hourly	55.63	57.02	58.45	59.91	61.41	62.94	64.52	66.13	67.78	69.48	71.21	72.99	74.82	76.69	78.61
			Monthly	9,642.53	9,883.47	10,131.33	10,384.40	10,644.40	10,909.60	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60	12,968.80	13,292.93	13,625.73
			Annually	115,710.40	118,601.60	121,576.00	124,612.80	127,732.80	130,915.20	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20	155,625.60	159,515.20	163,508.80
Principal Planner	6	302-006	Hourly	50.40	51.66	52.95	54.28	55.63	57.02	58.45	59.91	61.41	62.94	64.52	66.13	67.78	69.48	71.21
			Monthly	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40	10,644.40	10,909.60	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07
			Annually	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80	127,732.80	130,915.20	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80
Senior Planner	5	303-005	Hourly	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63	57.02	58.45	59.91	61.41	62.94	64.52
			Monthly	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40	10,644.40	10,909.60	11,183.47
			Annually	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80	127,732.80	130,915.20	134,201.60
Associate Planner II	4	304-004	Hourly	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95				
			Monthly	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00				
			Annually	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00				
Associate Planner I	3	305-003	Hourly	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97				
			Monthly	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80				
			Annually	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60				
Assistant Planner	2	306-002	Hourly	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37				
			Monthly	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80				
			Annually	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60				
Planning Technician	1	307-001	Hourly	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48				
			Monthly	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53				
			Annually	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40				

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE January 1, 2023  
Adopted by City Council on December 13, 2022**

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>COMMUNITY DEVELOPMENT - SERVICES</b>																		
CommDev Processing Supervisor	4	320-004	Hourly	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17				
			Monthly	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80				
			Annually	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60				
Senior CommDev Technician	3	321-003	Hourly	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55				
			Monthly	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00				
			Annually	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00				
CommDev Technician II	2	322-002	Hourly	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36				
			Monthly	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73				
			Annually	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80				
CommDev Technician I	1	323-001	Hourly	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56				
			Monthly	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07				
			Annually	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80				
<b>CITY CLERK</b>																		
Director of Legislative Affairs/City Clerk	8	500-009	Hourly	76.69	78.61	80.57	82.59	84.65	86.77	88.94	91.16	93.44	95.77	98.17	100.62	103.14	105.72	108.36
			Monthly	13,292.93	13,625.73	13,965.47	14,315.60	14,672.67	15,040.13	15,416.27	15,801.07	16,196.27	16,600.13	17,016.13	17,440.80	17,877.60	18,324.80	18,782.40
			Annually	159,515.20	163,508.80	167,585.60	171,787.20	176,072.00	180,481.60	184,995.20	189,612.80	194,355.20	199,201.60	204,193.60	209,289.60	214,531.20	219,897.60	225,388.80
Deputy City Clerk	7	501-007	Hourly	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63
			Monthly	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53
			Annually	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40
Records Manager	6	510-006	Hourly	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40
			Monthly	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00
			Annually	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00
Records Supervisor	4	511-004	Hourly	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67				
			Monthly	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80				
			Annually	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60				
Senior Records Coordinator	3	512-003	Hourly	25.24	25.88	26.52	27.19	27.86	28.56	29.28	30.01	30.76	31.53	32.31				
			Monthly	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40				
			Annually	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80				
Records Coordinator	2	513-002	Hourly	22.87	23.44	24.03	24.63	25.24	25.88	26.52	27.19	27.86	28.56	29.28				
			Monthly	3,964.13	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20				
			Annually	47,569.60	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40				
Records Technician	1	514-001	Hourly	20.72	21.24	21.77	22.31	22.87	23.44	24.03	24.63	25.24	25.88	26.52				
			Monthly	3,591.47	3,681.60	3,773.47	3,867.07	3,964.13	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87	4,596.80				
			Annually	43,097.60	44,179.20	45,281.60	46,404.80	47,569.60	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40	55,161.60				
<b>CITY MANAGER</b>																		
City Manager (per Employment Contract)	9	100-009	Hourly														147.83	
			Monthly	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	25,623.87
			Annually															
Assistant City Manager	8	101-008	Hourly	95.11	97.49	99.93	102.43	104.99	107.61	110.30	113.06	115.89	118.78	121.75	124.80	127.92	131.12	134.39
			Monthly	16,485.73	16,898.27	17,321.20	17,754.53	18,198.27	18,652.40	19,118.67	19,597.07	20,087.60	20,588.53	21,103.33	21,632.00	22,172.80	22,727.47	23,294.27
			Annually	197,828.80	202,779.20	207,854.40	213,054.40	218,379.20	223,828.80	229,424.00	235,164.80	241,051.20	247,062.40	253,240.00	259,584.00	266,073.60	272,729.60	279,531.20

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Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
Deputy City Manager	8	102-008	Hourly	86.47	88.63	90.84	93.12	95.44	97.83	100.28	102.78	105.35	107.99	110.69	113.45	116.29	119.20	122.18
			Monthly	14,988.13	15,362.53	15,745.60	16,140.80	16,542.93	16,957.20	17,381.87	17,815.20	18,260.67	18,718.27	19,186.27	19,664.67	20,156.93	20,661.33	21,177.87
			Annually	179,857.60	184,350.40	188,947.20	193,689.60	198,515.20	203,486.40	208,582.40	213,782.40	219,128.00	224,619.20	230,235.20	235,976.00	241,883.20	247,936.00	254,134.40
Assistant to the City Manager	8	103-008	Hourly	58.45	59.91	61.41	62.94	64.52	66.13	67.78	69.48	71.21	72.99	74.82	76.69	78.61	80.57	82.59
			Monthly	10,131.33	10,384.40	10,644.40	10,909.60	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60	12,968.80	13,292.93	13,625.73	13,965.47	14,315.60
			Annually	121,576.00	124,612.80	127,732.80	130,915.20	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20	155,625.60	159,515.20	163,508.80	167,585.60	171,787.20
Economic Development Manager	6	120-006	Hourly	52.95	54.28	55.63	57.02	58.45	59.91	61.41	62.94	64.52	66.13	67.78	69.48	71.21	72.99	74.82
			Monthly	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40	10,644.40	10,909.60	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60	12,968.80
			Annually	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80	127,732.80	130,915.20	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20	155,625.60
<b>COMMUNITY SERVICES</b>																		
Director of Community Services	8	600-008	Hourly	76.69	78.61	80.57	82.59	84.65	86.77	88.94	91.16	93.44	95.77	98.17	100.62	103.14	105.72	108.36
			Monthly	13,292.93	13,625.73	13,965.47	14,315.60	14,672.67	15,040.13	15,416.27	15,801.07	16,196.27	16,600.13	17,016.13	17,440.80	17,877.60	18,324.80	18,782.40
			Annually	159,515.20	163,508.80	167,585.60	171,787.20	176,072.00	180,481.60	184,995.20	189,612.80	194,355.20	199,201.60	204,193.60	209,289.60	214,531.20	219,897.60	225,388.80
Asst Director of Community Services	7	601-007	Hourly	62.94	64.52	66.13	67.78	69.48	71.21	72.99	74.82	76.69	78.61	80.57	82.59	84.65	86.77	88.94
			Monthly	10,909.60	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60	12,968.80	13,292.93	13,625.73	13,965.47	14,315.60	14,672.67	15,040.13	15,416.27
			Annually	130,915.20	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20	155,625.60	159,515.20	163,508.80	167,585.60	171,787.20	176,072.00	180,481.60	184,995.20
Community Services Superintendent	6	602-006	Hourly	57.02	58.45	59.91	61.41	62.94	64.52	66.13	67.78	69.48	71.21	72.99	74.82	76.69	78.61	80.57
			Monthly	9,883.47	10,131.33	10,384.40	10,644.40	10,909.60	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60	12,968.80	13,292.93	13,625.73	13,965.47
			Annually	118,601.60	121,576.00	124,612.80	127,732.80	130,915.20	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20	155,625.60	159,515.20	163,508.80	167,585.60
Community Services Manager	5	603-005	Hourly	51.66	52.95	54.28	55.63	57.02	58.45	59.91	61.41	62.94	64.52	66.13	67.78	69.48	71.21	72.99
			Monthly	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40	10,644.40	10,909.60	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60
			Annually	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80	127,732.80	130,915.20	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20
Community Services Supervisor II	4	610-004	Hourly	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55				
			Monthly	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00				
			Annually	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00				
Community Services Supervisor I	4	611-004	Hourly	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40				
			Monthly	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33				
			Annually	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00				
Community Services Coordinator II	3	612-003	Hourly	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41				
			Monthly	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73				
			Annually	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80				
Community Services Coordinator I	3	613-003	Hourly	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56				
			Monthly	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07				
			Annually	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80				
Community Services Specialist II	2	614-002	Hourly	25.88	26.52	27.19	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12				
			Monthly	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80				
			Annually	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60				
Community Services Specialist I	2	615-002	Hourly	24.63	25.24	25.88	26.52	27.19	27.86	28.56	29.28	30.01	30.76	31.53				
			Monthly	4,269.20	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20				
			Annually	51,230.40	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40				

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				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
Community Services Assistant	1	616-001	Hourly	23.44	24.03	24.63	25.24	25.88	26.52	27.19	27.86	28.56	29.28	30.01				
			Monthly	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73				
			Annually	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80				
Senior Recreation Leader	1	617-001	Hourly	21.77	22.31	22.87	23.44	24.03	24.63	25.24	25.88	26.52	27.19	27.86				
			Monthly	3,773.47	3,867.07	3,964.13	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07				
			Annually	45,281.60	46,404.80	47,569.60	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80				
Recreation Leader	1	618-001	Hourly	20.21	20.72	21.24	21.77	22.31	22.87	23.44	24.03	24.63	25.24	25.88				
			Monthly	3,503.07	3,591.47	3,681.60	3,773.47	3,867.07	3,964.13	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87				
			Annually	42,036.80	43,097.60	44,179.20	45,281.60	46,404.80	47,569.60	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40				
Recreation Assistant	1	619-001	Hourly	18.77	19.24	19.72	20.21	20.72	21.24	21.77	22.31	22.87	23.44	24.03				
			Monthly	3,253.47	3,334.93	3,418.13	3,503.07	3,591.47	3,681.60	3,773.47	3,867.07	3,964.13	4,062.93	4,165.20				
			Annually	39,041.60	40,019.20	41,017.60	42,036.80	43,097.60	44,179.20	45,281.60	46,404.80	47,569.60	48,755.20	49,982.40				
<b>COMMUNITY SERVICES - AQUATICS</b>																		
Aquatics Supervisor II	4	620-004	Hourly	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40				
			Monthly	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33				
			Annually	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00				
Aquatics Supervisor I	4	621-004	Hourly	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36				
			Monthly	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73				
			Annually	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80				
Aquatics Coordinator	3	622-003	Hourly	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56				
			Monthly	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07				
			Annually	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80				
Lead Lifeguard	2	623-002	Hourly	21.77	22.31	22.87	23.44	24.03	24.63	25.24	25.88	26.52	27.19	27.86				
			Monthly	3,773.47	3,867.07	3,964.13	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07				
			Annually	45,281.60	46,404.80	47,569.60	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80				
Senior Lifeguard	1	624-001	Hourly	20.21	20.72	21.24	21.77	22.31	22.87	23.44	24.03	24.63	25.24	25.88				
			Monthly	3,503.07	3,591.47	3,681.60	3,773.47	3,867.07	3,964.13	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87				
			Annually	42,036.80	43,097.60	44,179.20	45,281.60	46,404.80	47,569.60	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40				
Lifeguard	1	625-001	Hourly	18.77	19.24	19.72	20.21	20.72	21.24	21.77	22.31	22.87	23.44	24.03				
			Monthly	3,253.47	3,334.93	3,418.13	3,503.07	3,591.47	3,681.60	3,773.47	3,867.07	3,964.13	4,062.93	4,165.20				
			Annually	39,041.60	40,019.20	41,017.60	42,036.80	43,097.60	44,179.20	45,281.60	46,404.80	47,569.60	48,755.20	49,982.40				
Water Safety Instructor	1	626-001	Hourly	18.77	19.24	19.72	20.21	20.72	21.24	21.77	22.31	22.87	23.44	24.03				
			Monthly	3,253.47	3,334.93	3,418.13	3,503.07	3,591.47	3,681.60	3,773.47	3,867.07	3,964.13	4,062.93	4,165.20				
			Annually	39,041.60	40,019.20	41,017.60	42,036.80	43,097.60	44,179.20	45,281.60	46,404.80	47,569.60	48,755.20	49,982.40				
<b>COMMUNITY SERVICES - DAY CAMP</b>																		
Day Camp Director	1	654-001	Hourly	22.87	23.44	24.03	24.63	25.24	25.88	26.52	27.19	27.86	28.56	29.28				
			Monthly	3,964.13	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20				
			Annually	47,569.60	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40				
Assistant Day Camp Director	1	655-001	Hourly	20.72	21.24	21.77	22.31	22.87	23.44	24.03	24.63	25.24	25.88	26.52				
			Monthly	3,591.47	3,681.60	3,773.47	3,867.07	3,964.13	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87	4,596.80				
			Annually	43,097.60	44,179.20	45,281.60	46,404.80	47,569.60	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40	55,161.60				

**CITY OF TEMECULA**  
**SALARY SCHEDULE**  
**EFFECTIVE January 1, 2023**  
**Adopted by City Council on December 13, 2022**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>COMMUNITY SERVICES - THEATER</b>																		
Theater Technical Coordinator II	3	640-003	Hourly	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41				
			Monthly	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73				
			Annually	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80				
Theater Technical Coordinator I	3	641-003	Hourly	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56				
			Monthly	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07				
			Annually	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80				
Theater Technical Specialist II	2	642-002	Hourly	25.88	26.52	27.19	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12				
			Monthly	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80				
			Annually	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60				
Theater Technical Specialist I	2	643-002	Hourly	24.63	25.24	25.88	26.52	27.19	27.86	28.56	29.28	30.01	30.76	31.53				
			Monthly	4,269.20	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20				
			Annually	51,230.40	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40				
Theater Technical Assistant	1	644-001	Hourly	22.31	22.87	23.44	24.03	24.63	25.24	25.88	26.52	27.19	27.86	28.56				
			Monthly	3,867.07	3,964.13	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40				
			Annually	46,404.80	47,569.60	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80				
<b>FINANCE</b>																		
Director of Finance	8	200-008	Hourly	78.61	80.57	82.59	84.65	86.77	88.94	91.16	93.44	95.77	98.17	100.62	103.14	105.72	108.36	111.07
			Monthly	13,625.73	13,965.47	14,315.60	14,672.67	15,040.13	15,416.27	15,801.07	16,196.27	16,600.13	17,016.13	17,440.80	17,877.60	18,324.80	18,782.40	19,252.13
			Annually	163,508.80	167,585.60	171,787.20	176,072.00	180,481.60	184,995.20	189,612.80	194,355.20	199,201.60	204,193.60	209,289.60	214,531.20	219,897.60	225,388.80	231,025.60
Assistant Director of Finance	7	201-007	Hourly	64.52	66.13	67.78	69.48	71.21	72.99	74.82	76.69	78.61	80.57	82.59	84.65	86.77	88.94	91.16
			Monthly	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60	12,968.80	13,292.93	13,625.73	13,965.47	14,315.60	14,672.67	15,040.13	15,416.27	15,801.07
			Annually	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20	155,625.60	159,515.20	163,508.80	167,585.60	171,787.20	176,072.00	180,481.60	184,995.20	189,612.80
Fiscal Services Manager	6	202-006	Hourly	52.95	54.28	55.63	57.02	58.45	59.91	61.41	62.94	64.52	66.13	67.78	69.48	71.21	72.99	74.82
			Monthly	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40	10,644.40	10,909.60	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60	12,968.80
			Annually	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80	127,732.80	130,915.20	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20	155,625.60
Finance Manager	5	204-005	Hourly	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63	57.02	58.45	59.91	61.41	62.94	64.52
			Monthly	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40	10,644.40	10,909.60	11,183.47
			Annually	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80	127,732.80	130,915.20	134,201.60
<b>FINANCE - ACCOUNTING</b>																		
Senior Accountant	4	240-004	Hourly	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63	57.02	58.45
			Monthly	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33
			Annually	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00
Accountant II	3	241-003	Hourly	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95
			Monthly	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00
			Annually	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00
Accountant I	3	242-003	Hourly	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40
			Monthly	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00
			Annually	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00

**CITY OF TEMECULA  
SALARY SCHEDULE  
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Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>FINANCE - ACCOUNTING SUPPORT</b>																		
Accounting Support Supervisor	4	250-004	Hourly	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40
			Monthly	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00
			Annually	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00
Senior Accounting Technician	3	251-003	Hourly	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66
			Monthly	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40
			Annually	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80
Accounting Technician II	2	252-002	Hourly	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37
			Monthly	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80
			Annually	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60
Accounting Technician I	2	253-002	Hourly	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37
			Monthly	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13
			Annually	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60
Accounting Assistant	1	254-001	Hourly	25.24	25.88	26.52	27.19	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67
			Monthly	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80
			Annually	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60
Cashier	1	230-001	Hourly	25.24	25.88	26.52	27.19	27.86	28.56	29.28	30.01	30.76	31.53	32.31				
			Monthly	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40				
			Annually	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80				
<b>FINANCE - BUSINESS LICENSE</b>																		
Business License Supervisor	4	260-004	Hourly	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46				
			Monthly	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07				
			Annually	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80				
Senior Business License Technician	3	261-003	Hourly	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37				
			Monthly	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13				
			Annually	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60				
Business License Technician	2	262-002	Hourly	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67				
			Monthly	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80				
			Annually	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60				
Business License Assistant	1	263-001	Hourly	25.24	25.88	26.52	27.19	27.86	28.56	29.28	30.01	30.76	31.53	32.31				
			Monthly	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40				
			Annually	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80				
<b>FINANCE - PAYROLL</b>																		
Payroll Manager	5	220-005	Hourly	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63	57.02	58.45	59.91
			Monthly	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40
			Annually	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80
Payroll Administrator	4	222-004	Hourly	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28
			Monthly	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53
			Annually	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40



**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE January 1, 2023  
Adopted by City Council on December 13, 2022**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
Payroll Supervisor	4	221-004	Hourly	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66
			Monthly	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40
			Annually	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80
Senior Payroll Coordinator	3	223-003	Hourly	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80
			Monthly	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00
			Annually	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00
Payroll Coordinator	2	224-002	Hourly	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40
			Monthly	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33
			Annually	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00
Payroll Technician	1	225-001	Hourly	27.19	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41
			Monthly	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73
			Annually	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80
<b>FINANCE - PURCHASING</b>																		
Purchasing Manager	5	203-005	Hourly	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63
			Monthly	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53
			Annually	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40
Purchasing Supervisor	4	204-004	Hourly	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66				
			Monthly	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40				
			Annually	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80				
Senior Buyer	3	205-003	Hourly	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37				
			Monthly	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80				
			Annually	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60				
Buyer II	2	206-002	Hourly	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48				
			Monthly	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53				
			Annually	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40				
Buyer I	2	207-002	Hourly	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67				
			Monthly	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80				
			Annually	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60				
Purchasing Assistant	1	208-001	Hourly	25.24	25.88	26.52	27.19	27.86	28.56	29.28	30.01	30.76	31.53	32.31				
			Monthly	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40				
			Annually	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80				
<b>FIRE</b>																		
Field Supervisor - Fire	4	353-004	Hourly	51.66	52.95	54.28	55.63	57.02	58.45	59.91	61.41	62.94	64.52	66.13				
			Monthly	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40	10,644.40	10,909.60	11,183.47	11,462.53				
			Annually	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80	127,732.80	130,915.20	134,201.60	137,550.40				
Senior Fire Inspector	4	350-003	Hourly	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63	57.02	58.45	59.91				
			Monthly	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40				
			Annually	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80				

**CITY OF TEMECULA**  
**SALARY SCHEDULE**  
**EFFECTIVE January 1, 2023**  
**Adopted by City Council on December 13, 2022**

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
Fire Inspector II	2	351-002	Hourly	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28				
			Monthly	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53				
			Annually	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40				
Fire Inspector I	1	352-001	Hourly	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17				
			Monthly	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80				
			Annually	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60				
<b>HUMAN RESOURCES</b>																		
Director of HR/Risk Management	8	800-008	Hourly	76.69	78.61	80.57	82.59	84.65	86.77	88.94	91.16	93.44	95.77	98.17	100.62	103.14	105.72	108.36
			Monthly	13,292.93	13,625.73	13,965.47	14,315.60	14,672.67	15,040.13	15,416.27	15,801.07	16,196.27	16,600.13	17,016.13	17,440.80	17,877.60	18,324.80	18,782.40
			Annually	159,515.20	163,508.80	167,585.60	171,787.20	176,072.00	180,481.60	184,995.20	189,612.80	194,355.20	199,201.60	204,193.60	209,289.60	214,531.20	219,897.60	225,388.80
Asst Director of HR/Risk Management	7	801-007	Hourly	59.91	61.41	62.94	64.52	66.13	67.78	69.48	71.21	72.99	74.82	76.69	78.61	80.57	82.59	84.65
			Monthly	10,384.40	10,644.40	10,909.60	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60	12,968.80	13,292.93	13,625.73	13,965.47	14,315.60	14,672.67
			Annually	124,612.80	127,732.80	130,915.20	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20	155,625.60	159,515.20	163,508.80	167,585.60	171,787.20	176,072.00
HR Supervisor	4	804-004	Hourly	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17
			Monthly	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80
			Annually	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60
Senior HR Technician	3	805-003	Hourly	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55
			Monthly	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00
			Annually	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00
HR Technician II	2	806-002	Hourly	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36
			Monthly	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73
			Annually	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80
HR Technician I	2	807-002	Hourly	27.19	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41
			Monthly	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73
			Annually	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80
HR Assistant	1	808-001	Hourly	24.63	25.24	25.88	26.52	27.19	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80
			Monthly	4,269.20	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00
			Annually	51,230.40	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00
<b>INFORMATION TECHNOLOGY</b>																		
Director of IT/Support Services	8	700-008	Hourly	76.69	78.61	80.57	82.59	84.65	86.77	88.94	91.16	93.44	95.77	98.17	100.62	103.14	105.72	108.36
			Monthly	13,292.93	13,625.73	13,965.47	14,315.60	14,672.67	15,040.13	15,416.27	15,801.07	16,196.27	16,600.13	17,016.13	17,440.80	17,877.60	18,324.80	18,782.40
			Annually	159,515.20	163,508.80	167,585.60	171,787.20	176,072.00	180,481.60	184,995.20	189,612.80	194,355.20	199,201.60	204,193.60	209,289.60	214,531.20	219,897.60	225,388.80
Asst Director of IT/Support Services	7	701-007	Hourly	62.94	64.52	66.13	67.78	69.48	71.21	72.99	74.82	76.69	78.61	80.57	82.59	84.65	86.77	88.94
			Monthly	10,909.60	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60	12,968.80	13,292.93	13,625.73	13,965.47	14,315.60	14,672.67	15,040.13	15,416.27
			Annually	130,915.20	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20	155,625.60	159,515.20	163,508.80	167,585.60	171,787.20	176,072.00	180,481.60	184,995.20
IT Manager	6	702-006	Hourly	57.02	58.45	59.91	61.41	62.94	64.52	66.13	67.78	69.48	71.21	72.99	74.82	76.69	78.61	80.57
			Monthly	9,883.47	10,131.33	10,384.40	10,644.40	10,909.60	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60	12,968.80	13,292.93	13,625.73	13,965.47
			Annually	118,601.60	121,576.00	124,612.80	127,732.80	130,915.20	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20	155,625.60	159,515.20	163,508.80	167,585.60

**CITY OF TEMECULA  
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Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
IT Administrator	5	703-005	Hourly	51.66	52.95	54.28	55.63	57.02	58.45	59.91	61.41	62.94	64.52	66.13	67.78	69.48	71.21	72.99
			Monthly	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40	10,644.40	10,909.60	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60
			Annually	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80	127,732.80	130,915.20	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20
IT Supervisor	4	704-004	Hourly	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63
			Monthly	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53
			Annually	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40
Senior IT Specialist	3	705-003	Hourly	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40
			Monthly	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00
			Annually	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00
IT Specialist II	2	706-002	Hourly	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66
			Monthly	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40
			Annually	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80
IT Specialist I	2	707-002	Hourly	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46
			Monthly	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07
			Annually	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80
IT Technician II	1	708-001	Hourly	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37
			Monthly	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13
			Annually	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60
IT Technician I	1	709-001	Hourly	26.52	27.19	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48
			Monthly	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53
			Annually	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40
<b>MEDIA/MARKETING</b>																		
Multimedia Coordinator	3	921-004	Hourly	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55				
			Monthly	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00				
			Annually	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00				
Multimedia Specialist II	2	922-003	Hourly	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36				
			Monthly	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73				
			Annually	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80				
Multimedia Specialist I	2	923-002	Hourly	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41				
			Monthly	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73				
			Annually	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80				
Multimedia Assistant	1	924-001	Hourly	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56				
			Monthly	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07				
			Annually	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80				
<b>PUBLIC WORKS</b>																		
Director of PW/City Engineer	8	400-008	Hourly	78.61	80.57	82.59	84.65	86.77	88.94	91.16	93.44	95.77	98.17	100.62	103.14	105.72	108.36	111.07
			Monthly	13,625.73	13,965.47	14,315.60	14,672.67	15,040.13	15,416.27	15,801.07	16,196.27	16,600.13	17,016.13	17,440.80	17,877.60	18,324.80	18,782.40	19,252.13
			Annually	163,508.80	167,585.60	171,787.20	176,072.00	180,481.60	184,995.20	189,612.80	194,355.20	199,201.60	204,193.60	209,289.60	214,531.20	219,897.60	225,388.80	231,025.60

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE January 1, 2023  
Adopted by City Council on December 13, 2022**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only				
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>PUBLIC WORKS - CUSTODIAL</b>																		
Custodian II	2	460-002	Hourly	19.24	19.72	20.21	20.72	21.24	21.77	22.31	22.87	23.44	24.03	24.63				
			Monthly	3,334.93	3,418.13	3,503.07	3,591.47	3,681.60	3,773.47	3,867.07	3,964.13	4,062.93	4,165.20	4,269.20				
			Annually	40,019.20	41,017.60	42,036.80	43,097.60	44,179.20	45,281.60	46,404.80	47,569.60	48,755.20	49,982.40	51,230.40				
Custodian I	1	461-001	Hourly	17.43	17.87	18.31	18.77	19.24	19.72	20.21	20.72	21.24	21.77	22.31				
			Monthly	3,021.20	3,097.47	3,173.73	3,253.47	3,334.93	3,418.13	3,503.07	3,591.47	3,681.60	3,773.47	3,867.07				
			Annually	36,254.40	37,169.60	38,084.80	39,041.60	40,019.20	41,017.60	42,036.80	43,097.60	44,179.20	45,281.60	46,404.80				
<b>PUBLIC WORKS - ENGINEERING</b>																		
Engineering Manager	7	401-007	Hourly	66.13	67.78	69.48	71.21	72.99	74.82	76.69	78.61	80.57	82.59	84.65	86.77	88.94	91.16	93.44
			Monthly	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60	12,968.80	13,292.93	13,625.73	13,965.47	14,315.60	14,672.67	15,040.13	15,416.27	15,801.07	16,196.27
			Annually	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20	155,625.60	159,515.20	163,508.80	167,585.60	171,787.20	176,072.00	180,481.60	184,995.20	189,612.80	194,355.20
Principal Civil Engineer	6	402-006	Hourly	59.91	61.41	62.94	64.52	66.13	67.78	69.48	71.21	72.99	74.82	76.69	78.61	80.57	82.59	84.65
			Monthly	10,384.40	10,644.40	10,909.60	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60	12,968.80	13,292.93	13,625.73	13,965.47	14,315.60	14,672.67
			Annually	124,612.80	127,732.80	130,915.20	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20	155,625.60	159,515.20	163,508.80	167,585.60	171,787.20	176,072.00
Senior Civil Engineer	5	403-005	Hourly	54.28	55.63	57.02	58.45	59.91	61.41	62.94	64.52	66.13	67.78	69.48	71.21	72.99	74.82	76.69
			Monthly	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40	10,644.40	10,909.60	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60	12,968.80	13,292.93
			Annually	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80	127,732.80	130,915.20	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20	155,625.60	159,515.20
Associate Civil Engineer	4	404-004	Hourly	47.97	49.17	50.40	51.66	52.95	54.28	55.63	57.02	58.45	59.91	61.41				
			Monthly	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40	10,644.40				
			Annually	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80	127,732.80				
Associate Engineer II	4	405-004	Hourly	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63	57.02	58.45				
			Monthly	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33				
			Annually	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00				
Associate Engineer I	3	406-003	Hourly	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95				
			Monthly	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00				
			Annually	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00				
Assistant Engineer II	2	407-002	Hourly	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97				
			Monthly	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80				
			Annually	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60				
Assistant Engineer I	2	408-002	Hourly	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66				
			Monthly	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40				
			Annually	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80				
Engineering Technician II	1	409-001	Hourly	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37				
			Monthly	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80				
			Annually	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60				
Engineering Technician I	1	410-001	Hourly	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37				
			Monthly	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13				
			Annually	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60				

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE January 1, 2023  
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Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>PUBLIC WORKS - INSPECTIONS</b>																		
Construction Manager	4	415-004	Hourly	49.17	50.40	51.66	52.95	54.28	55.63	57.02	58.45	59.91	61.41	62.94				
			Monthly	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40	10,644.40	10,909.60				
			Annually	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80	127,732.80	130,915.20				
Supervising PW Inspector	4	420-004	Hourly	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63				
			Monthly	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53				
			Annually	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40				
Senior PW Inspector	3	421-003	Hourly	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40				
			Monthly	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00				
			Annually	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00				
PW Inspector II	2	422-002	Hourly	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66				
			Monthly	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40				
			Annually	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80				
PW Inspector I	1	423-001	Hourly	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37				
			Monthly	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80				
			Annually	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60				
<b>PUBLIC WORKS - MAINTENANCE</b>																		
Maintenance Manager	7	430-007	Hourly	58.45	59.91	61.41	62.94	64.52	66.13	67.78	69.48	71.21	72.99	74.82	76.69	78.61	80.57	82.59
			Monthly	10,131.33	10,384.40	10,644.40	10,909.60	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60	12,968.80	13,292.93	13,625.73	13,965.47	14,315.60
			Annually	121,576.00	124,612.80	127,732.80	130,915.20	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20	155,625.60	159,515.20	163,508.80	167,585.60	171,787.20
Maintenance Superintendent	6	431-006	Hourly	52.95	54.28	55.63	57.02	58.45	59.91	61.41	62.94	64.52	66.13	67.78	69.48	71.21	72.99	74.82
			Monthly	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40	10,644.40	10,909.60	11,183.47	11,462.53	11,748.53	12,043.20	12,343.07	12,651.60	12,968.80
			Annually	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80	127,732.80	130,915.20	134,201.60	137,550.40	140,982.40	144,518.40	148,116.80	151,819.20	155,625.60
<b>PUBLIC WORKS - LANDSCAPE</b>																		
Maintenance Supervisor - Landscape	5	443-005	Hourly	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63	57.02	58.45	59.91	61.41
			Monthly	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40	10,644.40
			Annually	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80	127,732.80
Field Supervisor - Landscape	4	444-004	Hourly	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40				
			Monthly	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00				
			Annually	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00				
Senior Landscape Inspector	3	440-003	Hourly	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66				
			Monthly	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40				
			Annually	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80				
Landscape Inspector II	2	441-002	Hourly	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37				
			Monthly	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80				
			Annually	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60				
Landscape Inspector I	1	442-001	Hourly	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48				
			Monthly	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53				
			Annually	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40				

**CITY OF TEMECULA  
SALARY SCHEDULE  
EFFECTIVE January 1, 2023  
Adopted by City Council on December 13, 2022**

Class Family / Title	Level	Class Code	Time Base	Salary Steps											MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00
<b>PUBLIC WORKS - PARK ATTENDANT</b>																		
Supervising Park Attendant	4	490-004	Hourly	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97				
			Monthly	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80				
			Annually	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60				
Park Attendant III	3	491-003	Hourly	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46				
			Monthly	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07				
			Annually	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80				
Park Attendant II	2	492-002	Hourly	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37				
			Monthly	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13				
			Annually	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60				
Park Attendant I	1	493-001	Hourly	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67				
			Monthly	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80				
			Annually	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60				
<b>PUBLIC WORKS - STREETS/PARKS</b>																		
Maintenance Supervisor - Streets/Parks	5	432-005	Hourly	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63	57.02
			Monthly	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47
			Annually	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60
Field Supervisor - Streets/Parks	4	433-004	Hourly	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37				
			Monthly	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13				
			Annually	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60				
Lead Maintenance Worker - Streets/Parks	3	434-003	Hourly	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67				
			Monthly	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80				
			Annually	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60				
Maintenance Worker II - Streets/Parks	2	435-002	Hourly	25.24	25.88	26.52	27.19	27.86	28.56	29.28	30.01	30.76	31.53	32.31				
			Monthly	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40				
			Annually	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80				
Maintenance Worker I - Streets/Parks	1	436-001	Hourly	22.87	23.44	24.03	24.63	25.24	25.88	26.52	27.19	27.86	28.56	29.28				
			Monthly	3,964.13	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20				
			Annually	47,569.60	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40				
<b>PUBLIC WORKS - FACILITIES</b>																		
Maintenance Supervisor - Facilities	5	432-005	Hourly	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63	57.02
			Monthly	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47
			Annually	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60
Field Supervisor - Facilities	4	472-004	Hourly	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80				
			Monthly	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00				
			Annually	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00				
Lead Maintenance Worker - Facilities	3	473-003	Hourly	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40				
			Monthly	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33				
			Annually	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00				

**CITY OF TEMECULA**  
**SALARY SCHEDULE**  
**EFFECTIVE January 1, 2023**  
**Adopted by City Council on December 13, 2022**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only					
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	
Maintenance Worker II - Facilities	2	474-002	Hourly	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48						
				Monthly	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73				
				Annually	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80				
Maintenance Worker I - Facilities	1	475-001	Hourly	27.19	27.86	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80					
				Monthly	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00				
				Annually	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00				
<b>PUBLIC WORKS - TRADES</b>																			
Maintenance Supervisor - Trades	5	482-005	Hourly	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63	57.02	58.45	59.91	
				Monthly	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40
				Annually	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80
Field Supervisor - Trades	4	483-004	Hourly	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17					
				Monthly	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80				
				Annually	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60				
Lead Maintenance Worker - Trades	3	484-003	Hourly	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55					
				Monthly	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00				
				Annually	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00				
Maintenance Worker II - Trades	2	485-002	Hourly	31.53	32.31	33.12	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36					
				Monthly	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73				
				Annually	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80				
Maintenance Worker I - Trades	1	486-001	Hourly	28.56	29.28	30.01	30.76	31.53	32.31	33.12	33.95	34.80	35.67	36.56					
				Monthly	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20	5,600.40	5,740.80	5,884.67	6,032.00	6,182.80	6,337.07				
				Annually	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40	67,204.80	68,889.60	70,616.00	72,384.00	74,193.60	76,044.80				
<b>PUBLIC WORKS - TRAFFIC SIGNALS</b>																			
Maintenance Supervisor - Signals	5	453-005	Hourly	47.97	49.17	50.40	51.66	52.95	54.28	55.63	57.02	58.45	59.91	61.41	62.94	64.52	66.13	67.78	
				Monthly	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53	9,883.47	10,131.33	10,384.40	10,644.40	10,909.60	11,183.47	11,462.53	11,748.53
				Annually	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40	118,601.60	121,576.00	124,612.80	127,732.80	130,915.20	134,201.60	137,550.40	140,982.40
Field Supervisor - Signals	4	454-004	Hourly	43.46	44.55	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.28	55.63					
				Monthly	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00	8,954.40	9,178.00	9,408.53	9,642.53				
				Annually	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00	107,452.80	110,136.00	112,902.40	115,710.40				
Senior Signal Technician	3	450-003	Hourly	39.37	40.36	41.37	42.40	43.46	44.55	45.66	46.80	47.97	49.17	50.40					
				Monthly	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40	8,112.00	8,314.80	8,522.80	8,736.00				
				Annually	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80	97,344.00	99,777.60	102,273.60	104,832.00				
Signal Technician II	2	451-002	Hourly	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46	44.55	45.66					
				Monthly	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07	7,722.00	7,914.40				
				Annually	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80	92,664.00	94,972.80				
Signal Technician I	2	452-002	Hourly	33.95	34.80	35.67	36.56	37.48	38.41	39.37	40.36	41.37	42.40	43.46					
				Monthly	5,884.67	6,032.00	6,182.80	6,337.07	6,496.53	6,657.73	6,824.13	6,995.73	7,170.80	7,349.33	7,533.07				
				Annually	70,616.00	72,384.00	74,193.60	76,044.80	77,958.40	79,892.80	81,889.60	83,948.80	86,049.60	88,192.00	90,396.80				

**CITY OF TEMECULA  
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Adopted by City Council on December 13, 2022**

Class Family / Title	Level	Class Code	Time Base	Salary Steps										MCP Only			
				1.00	1.50	2.00	2.50	3.00	3.50	4.00	4.50	5.00	5.50	6.00	6.50	7.00	7.50
<b>SUPPORT SERVICES</b>																	
Support Services Supervisor	4	720-004	Hourly	24.63	25.24	25.88	26.52	27.19	27.86	28.56	29.28	30.01	30.76	31.53			
			Monthly	4,269.20	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40	5,075.20	5,201.73	5,331.73	5,465.20			
			Annually	51,230.40	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80	60,902.40	62,420.80	63,980.80	65,582.40			
Senior Support Services Technician	3	721-003	Hourly	22.31	22.87	23.44	24.03	24.63	25.24	25.88	26.52	27.19	27.86	28.56			
			Monthly	3,867.07	3,964.13	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87	4,596.80	4,712.93	4,829.07	4,950.40			
			Annually	46,404.80	47,569.60	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40	55,161.60	56,555.20	57,948.80	59,404.80			
Support Services Technician	2	722-002	Hourly	20.21	20.72	21.24	21.77	22.31	22.87	23.44	24.03	24.63	25.24	25.88			
			Monthly	3,503.07	3,591.47	3,681.60	3,773.47	3,867.07	3,964.13	4,062.93	4,165.20	4,269.20	4,374.93	4,485.87			
			Annually	42,036.80	43,097.60	44,179.20	45,281.60	46,404.80	47,569.60	48,755.20	49,982.40	51,230.40	52,499.20	53,830.40			
Support Services Assistant	1	723-001	Hourly	18.31	18.77	19.24	19.72	20.21	20.72	21.24	21.77	22.31	22.87	23.44			
			Monthly	3,173.73	3,253.47	3,334.93	3,418.13	3,503.07	3,591.47	3,681.60	3,773.47	3,867.07	3,964.13	4,062.93			
			Annually	38,084.80	39,041.60	40,019.20	41,017.60	42,036.80	43,097.60	44,179.20	45,281.60	46,404.80	47,569.60	48,755.20			