



SCHEDULE OF AUTHORIZED POSITIONS
As of July 1, 2022

	FY2022-23 Number of Positions	Salary Schedule		Bargaining Unit**	Exempt/Non- Exempt
		Minimum	Maximum		
<u>CITY COUNCIL</u>					
Councilmember	5.0	600	800	N/A	E
City Council Subtotal:	5.0				
<u>CITY MANAGER</u>					
Assistant City Manager	1.0	16,486	23,294	Exec	E
Assistant to the City Manager	1.0	10,131	14,316	Exec	E
City Manager	1.0	N/A	25,624	Contract	E
Executive Assistant	1.0	5,332	7,533	MCP	E
Senior Office Specialist	0.75	4,269	5,465	Rep	NE
City Manager Subtotal:	4.75				
<u>OFFICE OF PUBLIC INFORMATION & ECONOMIC DEVELOPMENT</u>					
Economic Development Manager	1.0	9,178	12,969	MCP	E
Management Analyst	2.0	6,032	8,523	MCP	E
Administrative Assistant	1.0	4,597	5,885	Rep	NE
Multimedia Specialist I	1.0	5,202	6,658	Rep	NE
Office of Public Information & Economic Development Subtotal:	5.0				
<u>CITY CLERK</u>					
Deputy City Clerk	1.0	6,824	9,643	MCP	E
Director of Legislative Affairs/City Clerk	1.0	13,293	18,782	Exec	E
Management Assistant	1.0	4,950	6,337	Rep	NE
Records Manager	1.0	6,183	8,736	MCP	E
Records Technician	1.0	3,591	4,597	Rep	NE
City Clerk Subtotal:	5.0				
<u>HUMAN RESOURCES</u>					
Director of HR/Risk Management	1.0	13,293	18,782	Exec	E
Human Resources Technician I (Confidential)	2.0	4,713	6,658	MCP	NE
Management Assistant (Confidential) - Limited Term	1.0	4,950	6,996	MCP	NE
Management Analyst (Risk Management)	1.0	6,032	8,523	MCP	E
Senior Management Analyst	2.0	6,996	9,883	MCP	E
Human Resources Subtotal:	7.0				
<u>EMERGENCY MANAGEMENT</u>					
Management Analyst	1.0	6,032	8,523	MCP	E
Emergency Management Subtotal:	1.0				
<u>FINANCE</u>					
Accountant I	1.0	6,183	7,914	Rep	NE
Accounting Assistant (Cashier & AP)	3.0	4,375	5,600	Rep	NE
Accounting Technician I/II	1.0	4,829	6,497	Rep	NE
Assistant Director of Finance	1.0	11,183	15,801	MCP	E
Director of Finance	1.0	13,626	19,252	Exec	E
Fiscal Services Manager	2.0	9,178	12,969	MCP	E
Management Analyst	1.0	6,032	8,523	MCP	E
Finance Manager	1.0	7,914	11,183	MCP	E
Senior Accountant (Confidential)	1.0	7,171	10,131	MCP	NE
Senior Accounting Technician	1.0	5,600	7,171	Rep	NE
Senior Accounting Technician (Confidential)	1.0	5,600	7,914	MCP	NE
Senior Accounting Technician - Payroll (Confidential)	1.0	5,600	7,914	MCP	NE
Finance Subtotal:	15.0				



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		Minimum	Maximum		
INFORMATION TECHNOLOGY					
Assistant Director Information Technology/Support Svcs	1.0	10,910	15,416	MCP	E
Director of Information Technology/Support Svcs	1.0	13,293	18,782	Exec	E
Information Technology Manager	1.0	9,883	13,965	MCP	E
Information Technology Specialist I (Confidential)	1.0	5,332	7,533	MCP	E
Information Technology Specialist II (Confidential)	1.0	5,600	7,914	MCP	E
Information Technology Supervisor (Confidential)	4.0	6,824	9,643	MCP	E
Information Technology Supervisor (Multimedia Services) (Confidential)	1.0	6,824	9,643	MCP	E
Information Technology Technician II (Confidential)	1.0	4,829	6,824	MCP	E
Senior Administrative Assistant	1.0	5,075	6,497	Rep	NE
Senior Information Technology Specialist (Confidential)	1.0	6,183	8,736	MCP	NE
Support Services					
Office Specialist II - AM	0.6	3,867	4,950	Rep	NE
Office Specialist II - PM	0.6	3,867	4,950	Rep	NE
Support Services Supervisor	1.0	4,269	5,465	Rep	NE
Support Services Technician	0.5	3,503	4,486	Rep	NE
Information Technology Subtotal:	15.7				
COMMUNITY DEVELOPMENT					
Assistant Director of Community Development	1.0	11,183	15,801	MCP	E
Deputy City Manager	1.0	14,988	21,178	Exec	E
Principal Management Analyst	1.0	7,722	10,910	MCP	E
Senior Administrative Assistant	1.0	5,075	6,497	Rep	NE
SARDA/CDBG					
Principal Planner	0.35	8,736	12,343	MCP	E
Planning					
Assistant Planner	2.0	5,600	7,171	Rep	NE
Associate Planner I	1.0	6,497	8,315	Rep	NE
Associate Planner II	1.0	7,171	9,178	Rep	NE
Community Development Technician I	1.0	4,950	6,337	Rep	NE
Community Development Technician II (Underfill as Comm Dev Tech I)	1.0	5,465	6,996	Rep	NE
Community Development Technician II	3.0	5,465	6,996	Rep	NE
Planning Manager	1.0	9,643	13,626	MCP	E
Planning Technician	1.0	5,075	6,497	Rep	NE
Principal Planner	0.65	8,736	12,343	MCP	E
Senior Management Analyst	1.1	6,996	9,883	MCP	E
Senior Office Specialist	1.0	4,269	5,465	Rep	NE
Senior Planner	1.0	7,914	11,183	MCP	E
Building and Safety/Code Enforcement					
Administrative Assistant	2.0	4,597	5,885	Rep	NE
Building Inspector I	1.0	5,741	7,349	Rep	NE
Building Inspector II	4.0	6,337	8,112	Rep	NE
Building Official	1.0	10,131	14,316	MCP	E
Code Enforcement Officer I	2.0	4,829	6,183	Rep	NE
Code Enforcement Officer II	1.0	5,332	6,824	Rep	NE
Field Supervisor - Code Enforcement	1.0	6,497	8,315	Rep	NE
Plan Checker	1.0	7,722	9,883	Rep	NE
Senior Code Enforcement Officer	1.0	5,885	7,533	Rep	NE
Senior Management Analyst	0.9	6,996	9,883	MCP	E
Community Development Subtotal:	34.0				



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PUBLIC WORKS					
Administrative Assistant (Underfill as Office Specialist II .5)	1.0	4,597	5,885	Rep	NE
Director of Public Works	1.0	13,626	19,252	Exec	E
Principal Management Analyst	1.0	7,722	10,910	MCP	E
CIP Administration					
Associate Civil Engineer	3.0	8,315	10,644	Rep	E
Associate Engineer II	3.0	7,914	10,131	Rep	E
Engineering Manager	1.0	11,463	16,196	MCP	E
Senior Office Specialist	1.0	4,269	5,465	Rep	NE
Principal Civil Engineer	1.0	10,384	14,673	MCP	E
Senior Civil Engineer	1.0	9,409	13,293	MCP	E
Senior Public Works Inspector	2.0	6,824	8,736	Rep	NE
Supervising Public Works Inspector	1.0	7,533	9,643	Rep	NE
Land Development/NPDES					
Associate Civil Engineer	1.0	8,315	10,644	Rep	E
Associate Civil Engineer (Underfill as Associate Engineer II)	1.0	8,315	10,644	Rep	E
Associate Engineer I	1.0	7,171	9,178	Rep	E
Associate Engineer II	1.0	7,914	10,131	Rep	E
Engineering Tech I	1.0	5,332	6,824	Rep	NE
Management Assistant	1.0	4,950	6,337	Rep	NE
Principal Civil Engineer	1.0	10,384	14,673	MCP	E
Senior Management Analyst	1.0	6,996	9,883	MCP	E
Senior Public Works Inspector	2.0	6,824	8,736	Rep	NE
Traffic					
Associate Engineer II	1.0	7,914	10,131	Rep	E
Senior Civil Engineer	1.0	9,409	13,293	MCP	E
Senior Signal Technician	2.0	6,824	8,736	Rep	NE
Maintenance (Streets, Facilities, Parks)					
Custodian II - Facilities	2.0	3,335	4,269	Rep	NE
Field Supervisor - Trades	1.0	6,658	8,523	Rep	NE
Landscape Inspector II	1.0	5,600	7,171	Rep	NE
Lead Maintenance Worker - Electrician	1.0	6,032	7,722	Rep	NE
Lead Maintenance Worker - HVAC	1.0	6,032	7,722	Rep	NE
Lead Maintenance Worker - Streets	3.0	4,829	6,183	Rep	NE
Lead Maintenance Worker - Parks	2.0	4,829	6,183	Rep	NE
Lead Maintenance Worker - Facilities	1.0	5,741	7,349	Rep	NE
Maintenance Manager	1.0	10,131	14,316	MCP	E
Maintenance Superintendent	3.0	9,178	12,969	MCP	E
Maintenance Worker I - Streets	4.0	3,964	5,075	Rep	NE
Maintenance Worker I - Parks	1.0	3,964	5,075	Rep	NE
Maintenance Worker I - Facilities	2.0	4,713	6,032	Rep	NE
Maintenance Worker II - Streets/Parks	3.0	4,375	5,600	Rep	NE
Management Assistant	1.0	4,950	6,337	Rep	NE
Management Assistant (Limited Term)	1.0	4,950	6,337	Rep	NE
Park Attendant I	1.0	4,829	6,183	Rep	NE
Park Attendant II (Underfill as Park Attendant I)	1.0	5,332	6,824	Rep	NE
Park Attendant II	1.0	5,332	6,824	Rep	NE
Senior Landscape Inspector	1.0	6,183	7,914	Rep	NE
Public Works Subtotal:	62.0				



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<u>FIRE</u>					
Community Development Technician II	2.0	5,465	6,996	Rep	NE
Fire Inspector I	1.0	6,658	8,523	Rep	NE
Management Analyst	1.0	6,032	8,523	MCP	E
Fire Subtotal:	4.0				
<u>COMMUNITY SERVICES</u>					
Aquatics Coordinator	1.0	4,950	6,337	Rep	NE
Aquatics Supervisor I	2.0	5,465	6,996	Rep	NE
Aquatics Supervisor II	1.0	5,741	7,349	Rep	NE
Community Services Assistant	1.0	4,063	5,202	Rep	NE
Community Services Coordinator I	2.0	4,950	6,337	Rep	NE
Community Services Coordinator II	2.0	5,202	6,658	Rep	NE
Community Services Manager	9.0	8,954	12,652	MCP	E
Community Services Specialist I	2.0	4,269	5,465	Rep	NE
Community Services Superintendent	2.0	9,883	13,965	MCP	E
Community Services Supervisor I	4.0	5,741	7,349	Rep	NE
Community Services Supervisor II	2.0	6,032	7,722	Rep	NE
Director of Community Services	1.0	13,293	18,782	Exec	E
Management Aide II	1.0	4,063	5,202	Rep	NE
Management Assistant	1.0	4,950	6,337	Rep	NE
Multimedia Coordinator	2.0	6,032	7,722	Rep	NE
Office Specialist II	1.0	3,867	4,950	Rep	NE
Principal Management Analyst	1.0	7,722	10,910	MCP	E
Theater Technical Assistant	1.0	3,867	4,950	Rep	NE
Theater Technical Coordinator II	1.0	5,202	6,658	Rep	NE
Community Services Subtotal:	37.0				

Total By Department	Positions
City Council	5.0
City Manager	4.75
Economic Development	5.0
City Clerk	5.0
Human Resources	7.0
Emergency Management	1.0
Finance	15.0
Information Technology	15.7
Community Development	34.0
Public Works	62.0
Fire	4.0
Community Services	37.0
Total of Authorized Positions:	195.45
Total of Authorized/Unfunded Positions:	1.0
Total per Personnel Model:	196.45

**** Bargaining Units:**

Rep = Represented

MCP = Management/Confidential

Exec = Executive

Unfunded positions include: (1) Office Specialist II (PW)