



SCHEDULE OF AUTHORIZED POSITIONS
As of July 1, 2016

	FY2016-17 Number of Positions	Salary Schedule A		Salary Schedule B		Bargaining Unit*	Exempt/ Non- Exempt
		Monthly Salary Minimum	Maximum	Monthly Salary Minimum	Maximum		
CITY COUNCIL							
Councilmember	5.0		860			N/A	E
City Council Subtotal:	5.0						
CITY MANAGER							
City Manager	1.0	N/A	18,750			Contract	E
Assistant City Manager	1.0	12,253	17,254			Exec	E
Executive Assistant	1.0	5,050	7,110			MCP	E
Senior Management Analyst	1.0	6,751	9,506			MCP	E
City Manager Subtotal:	4.0						
ECONOMIC DEVELOPMENT							
Economic Development Analyst I	3.0	5,747	8,092			MCP	E
Administrative Assistant (Confidential)	1.0	3,822	5,380			MCP	NE
Economic Development Subtotal:	4.0						
CITY CLERK							
Administrative Assistant	1.0	3,822	4,891			Rep	NE
City Clerk	1.0	9,058	12,753			Exec	E
Office Specialist	3.0	2,883	3,689			Rep	NE
Records Manager	1.0	4,993	7,074			MCP	E
City Clerk Subtotal:	6.0						
HUMAN RESOURCES							
Office Specialist (Confidential)	1.0	2,883	4,073			MCP	NE
Human Resources Manager	1.0			7,428	10,495	MCP	E
Management Analyst	1.0			5,523	7,804	MCP	E
Human Resources Subtotal:	3.0						
EMERGENCY MANAGEMENT							
Fiscal Services Manager	1.0	7,541	10,619			MCP	E
Emergency Management Subtotal:	1.0						
FINANCE							
Finance Director	1.0	10,816	15,230			Exec	E
Administrative Assistant	1.0	3,822	4,891			Rep	NE
Revenue Manager	1.0	6,751	9,506			MCP	E
Senior Management Analyst	1.0	6,751	9,506			MCP	E
Accountant (Confidential)	1.0	4,918	6,951			MCP	NE
Accounting Assistant	1.0	3,181	4,071			Rep	NE
Accounting Assistant - Cashier	1.0			4,007	5,129	Rep	NE
Accounting Manager	1.0	6,751	9,506			MCP	E
Accounting Specialist	1.0	3,680	4,707			Rep	NE
Accounting Technician II	1.0			4,646	5,948	Rep	NE
Payroll Coordinator	1.0			4,422	6,249	MCP	NE
Business License Technician	1.0			4,422	5,661	Rep	NE
Purchasing Manager	1.0			6,249	8,829	MCP	E
Finance Subtotal:	13.0						
INFORMATION TECHNOLOGY							
Director Information Technology	1.0			10,239	14,468	Exec	E
Information Technology Administrator	1.0	6,242	8,787			MCP	E
Information Technology Administrator	1.0			7,247	10,239	MCP	E
Information Technology Supervisor	1.0			6,565	8,404	Rep	NE
IT Specialist	1.0	5,113	6,545			Rep	NE
Senior IT Specialist	4.0	5,607	7,175			Rep	NE
Support Services							
Deputy Director Support Services	1.0	6,964	9,809			MCP	E
Office Specialist - AM	0.6	2,883	3,689			Rep	NE
Office Specialist - PM	0.6	2,883	3,689			Rep	NE
Central Services Coordinator	1.0	3,279	4,196			Rep	NE



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Central Services Supervisor	1.0	3,842	4,948			Rep	NE
Information Technology Subtotal:	13.2						



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COMMUNITY DEVELOPMENT							
Administrative Assistant	1.0	3,822	4,891			Rep	NE
Community Development Director	1.0	10,816	15,230			Exec	E
Principal Management Analyst	1.0			6,729	9,508	MCP	E
SARDA/CDBG/Service Level D							
Associate Planner II	1.0			6,249	7,999	Rep	NE
Associate Planner**	1.0	5,608	7,177			Rep	NE
Planning							
Assistant Planner	1.0	4,945	6,331			Rep	NE
Associate Planner I	1.0			5,661	7,247	Rep	NE
Community Development Tech	4.0	3,983	5,100			Rep	NE
Development Process Coordinator	1.0	5,081	6,504			Rep	NE
Principal Planner	1.0			7,614	10,758	MCP	E
Senior Planner	2.0			6,898	9,746	MCP	E
Building and Safety/Code Enforcement							
Building Inspector II	4.0	4,818	6,168			Rep	NE
Building Official	1.0	8,626	12,222			MCP	E
Code Enforcement Officer	2.0	4,616	5,909			Rep	NE
Senior Code Enforcement Officer	1.0			5,257	6,729	Rep	NE
Senior Office Specialist	2.0			3,541	4,533	Rep	NE
Community Development Subtotal:	25.0						
PUBLIC WORKS							
Administrative Assistant	1.0	3,822	4,891			Rep	NE
Public Works Director	1.0	11,253	15,844			Exec	E
CIP Administration							
Assistant Engineer	1.0	5,527	7,078			Rep	NE
Associate Engineer	3.0	6,500	8,319			Rep	E
Construction Manager	1.0	6,615	8,755			Rep	E
Principal Engineer	1.0	8,730	12,291			MCP	E
Senior Engineer	2.0	7,663	10,791			MCP	E
Senior Management Analyst	1.0	6,751	9,506			MCP	E
Senior Public Works Inspector	2.0	5,585	7,150			Rep	NE
Land Development							
Associate Engineer	3.0	6,500	8,319			Rep	E
Junior Engineer	1.0	4,296	5,500			Rep	NE
Office Specialist	1.0	2,883	3,689			Rep	NE
Public Works Inspector I	1.0			4,315	5,523	Rep	NE
Senior Engineer	1.0	7,663	10,791			MCP	E
Senior Public Works Inspector	1.0			5,257	6,729	Rep	NE
Special Projects Engineer	1.0	6,500	8,319			Rep	E
Traffic							
Assistant Engineer	1.0	5,527	7,078			Rep	NE
Associate Engineer	1.0	6,500	8,319			Rep	E
Senior Office Specialist	1.0	3,289	4,210			Rep	NE
Senior Signal Technician	1.0	5,607	7,175			Rep	NE
Signal Technician	1.0	4,752	6,084			Rep	NE
Maintenance (Streets, Facilities, Parks)							
Custodian	1.0	2,861	3,662			Rep	NE
Custodian I	1.0			2,506	3,208	Rep	NE
Facility Services Manager	1.0	4,868	6,234			MCP	NE
Landscape Inspector	1.0	4,059	5,192			Rep	NE
Lead Maintenance Worker	2.0	4,006	5,124			Rep	NE
Lead Maintenance Worker	6.0			4,422	5,661	Rep	NE
Maintenance Manager	1.0	7,715	10,580			MCP	E
Maintenance Superintendent - PW	2.0	6,888	9,699			MCP	E
Maintenance Worker	2.0	3,402	4,355			Rep	NE
Maintenance Worker I	2.0			3,630	4,646	Rep	NE
Maintenance Worker II	5.0			4,007	5,129	Rep	NE
Office Specialist	2.0	2,883	3,689			Rep	



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		Monthly Salary		Monthly Salary			
		Minimum	Maximum	Minimum	Maximum		
Park/Landscape Maintenance Supervisor	1.0	5,607	7,894			MCP	E
Senior Landscape Inspector	1.0	4,664	5,971			Rep	NE
Public Works Subtotal:	55.0						



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FIRE							
Administrative Assistant	1.0	3,822	4,891			Rep	NE
Building Inspector II	1.0	4,818	6,168			Rep	NE
Community Development Tech	1.0	3,982	5,101			Rep	NE
Fire Subtotal:	3.0						
COMMUNITY SERVICES							
Administrative Assistant	1.0	3,822	4,891			Rep	NE
Aquatics Supervisor	1.0	4,736	6,062			Rep	NE
Director of Community Services	1.0	10,816	15,230			Exec	E
Community Services Supervisor II	1.0			5,129	6,565	Rep	NE
Museum Services Manager	1.0	4,868	6,234			Rep	NE
Office Specialist **	3.0	2,883	3,689			Rep	NE
Park Ranger	2.0	4,104	5,254			Rep	NE
Community Services Coordinator I	1.0			4,209	5,388	Rep	NE
Recreation Coordinator	1.0	4,059	5,192			Rep	NE
Community Services Superintendent	1.0			7,614	10,758	MCP	E
Recreation Supervisor **	6.0	4,736	6,062			Rep	NE
Senior Management Analyst	1.0	6,751	9,506			MCP	E
Senior Recreation Coordinator	2.0	4,255	5,445			Rep	NE
Theater Manager	1.0	5,872	8,268			MCP	E
Theater Technical Coordinator	1.0	4,059	5,192			Rep	NE
Theater Technical Supervisor	1.0	4,255	5,445			Rep	NE
Community Services Subtotal:	25.0						

* Bargaining Units: Rep = Represented, MCP = Management/Confidential, Exec = Executive

** Positions currently unfunded include (1) Associate Planner, (1) Office Specialist (TCSD), and (1) Recreation Supervisor (TCSD)
The two TCSD positions are associated with the former YMCA facility and will remain unfunded until the facility has been remediated and is ready for operation.

Total By Department	Positions
City Council	5.0
City Manager	4.0
Economic Development	4.0
City Clerk	6.0
Emergency Management	1.0
Human Resources	3.0
Finance	13.0
Information Technology	13.2
Community Development	25.0
Public Works	55.0
Fire	3.0
Community Services	25.0
Total of Authorized Positions:	157.2
Total of Authorized/Unfunded Positions:	3.0